

Circulation:
20,527



UNIFOR

Local 222

the
OshaWORKER

■ volume 74 no. 3 april 2015

www.local222.ca ■

UPCOMING EVENTS

- **APR. 30** – Deadline to apply for Unifor Scholarships – see page 7
- **MAY 4** – Rain Barrel Pickup Date – please pre-order online – see page 30
- **MAY 15** – Local 222 Spring 4-Person Golf Scramble – see page 34
- **MAY 30** – Unifor Pre-Retirement Workshop – see page 20

Positive Union Messages Needed To Create Stronger Communities

THE CANADIAN PUBLIC HAS BEEN INUNDATED WITH negative messages about Unions for decades. It's clearly time for that to start to change. Right wing pundits have long claimed that "Unions have outlived their usefulness" but why then have Corporations spent hundreds of millions of dollars attacking unions in Canada and the USA?

The answer is always in the numbers. Corporations in Canada have recently accumulated about \$650 billion in cash which is the highest on record. Stock markets continue to rise in value on increased corporate profits as Big Business squeezes costs and increases profit. The Harper Conservative Government told Canadians that the reduction in corporate taxes from 23 to 15 per cent would create jobs but they failed to tell us that the jobs were in Mexico, China and Korea!

Some large American corporations like Walmart have been embarrassed into voluntarily increasing wages of their employees because they needed food stamps to survive and still do even after the meager increase. Wealth disparity in Canada and the USA is at unprecedented heights with the top one per cent increasing much faster than workers. Oxfam has calculated that over 50 per cent of the world's wealth is controlled by the top one per cent in the world. In America the one per cent control nearly 40 per cent of the wealth.

In Canada in 2011 the median wage was \$26,700, the average wage was \$38,700 while the top one per cent made 10 times the average wage.

So what does this all mean? Corporations make decisions to benefit the business and top management couldn't care less about their workers or the economy in general. Canadians are seeing the massive wage disparity in the USA and are beginning to realize that we need balance. Union density in America has fallen to about seven per cent which means low wages, benefits and small wage increases to workers.

Fair collective agreements balance business success with our members and the community. Unions use the collective strength of our members to ensure we are getting a fair share of the profits. So why should the community support us? Our members take their earnings and support local business, charities, services as well as health care and education through our taxes. There is more benefit to our community



Ron Svajlenko
Unifor Local 222
President

POSITIVE UNION MESSAGES NEEDED TO CREATE STRONGER COMMUNITIES
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when one million dollars are put into the hands of our members than when that same million dollars goes into the hands of a corporate CEO.

Workers power the growth in our economy with their wages, pensions and benefits, while the fat coffers of corporate profits are often not circulating in our local economy. At the inception of our union in 1937, local business supported the workers because they knew they would benefit from the workers enjoying increased disposable income. We are working hard at renewing our community roots by reminding the community that our gain is their gain and when workers lose... we all lose! 🍁



Follow us on Twitter at:
@UniforLocal222
 (https://twitter.com/UniforLocal222)

DON'T USE CROWN CANS

If you are buying cans of **Molson, Labatt, Coors, Budweiser, Canadian, Moosehead, Steam Whistle, Creemore** and other beers, they are probably made by **strikebreakers**.

Big companies love **strikebreakers** because they lower everyone's wages and put more money in the pockets of the rich.

Buying beer in bottles, and not cans, can help average working people.

We work at the Crown Holdings packaging plant in Toronto making high-quality cans for big beer brands. In 2012, we won Crown's "Plant of the Year" award for our productivity.

Buying beer in bottles, and not cans, can help average working people.

On Sept. 6, 2013, Crown forced us on strike by demanding up to **42% pay cuts for new hires** and other unfair take-backs, while our **CEO made \$6,000/hour!** Crown hired **strikebreakers** to do our jobs.

Even if we agree to huge, unjust cuts, the company wants to keep the **strikebreakers** and **75% of us will lose our jobs**.

What kind of company attacks and gets rid of its most productive workers? Crown is a greedy American company with over 140 plants worldwide.

WE NEED YOUR HELP TO WIN THIS FIGHT. BUY BEER IN BOTTLES NOT IN CANS AND STAND UP FOR CANADIAN WORKERS.

Stay informed at **www.BottlesNotCans.ca**
 Contact us at **info@usw.ca** or **1-888-899-4405**.



UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)	St. Marys Cement (Bowmanville)	Minacs (Oshawa)
Logistics In Motion (Ajax)	GDI Services (Canada) (Oshawa/Whitby)	Hanson Pressure Pipe (Uxbridge)
Durham Region Transit	Trentway-Wagar Transit (Whitby)	Kerr Industries (Oshawa)
Lear Corporation (Whitby)	City-Wide Taxi (Oshawa)	Columbus McKinnon (Cobourg)
Johnson Controls (Whitby)	AGS Automotive (Oshawa)	Auto Warehousing Supplier Park (Oshawa)
CEVA Logistics Supplier Park (Oshawa)	Mills Motors Buick GMC (Oshawa)	Abednego Environmental (Oshawa)
syncreon Supplier Park (Oshawa)	Pilkington Glass (Whitby)	The Student Association at Durham College and UOIT (Oshawa/Whitby)
Auto Warehousing Canada (Oshawa)	Roy Nichols Motors (Courtice)	
syncreon automotive (Oshawa)	Jones Lang LaSalle (Oshawa)	
Armada Toolworks (Lindsay)	Mercedes-Benz Durham (Whitby)	
Woodbridge Foam (Whitby)		

EXECUTIVE BOARD

President - Ron Svajlenko	Board Members At Large
Financial Secretary - Dale Millson	Tom Laughlin (<i>Logistics In Motion</i>)
First Vice President - Mike Munce	Scott Bateman (<i>Lear Corporation</i>)
Second Vice President - Ted Lawrence	John Johnson (<i>Durham Region Transit</i>)
Recording Secretary - Jesse Forbes	Fred Luke (<i>CEVA Logistics</i>)
Sergeant-At-Arms - Wayne Andrus	Dean Baumhauer (<i>Johnson Controls</i>)
Guide - Phil Goodwin	Board Member At Large (Balance of Local) - Kevin Kent
Trustees	Female Board Member At Large - Lynn Ross
Colin James ■ Barry Grills ■ Teri MacDonald	Retirees' Representative - John Redko



UNIFOR
 Local222
the OshaWORKER

Editor: Joe Sarnovsky

Editorial Board:

Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

The Oshaworker is published by Unifor Local 222,
 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
 905-723-1187 ■ 1-800-465-5458 ■ Fax 905-436-9515
 Email: local222@local222.ca ■ www.local222.ca

Publications Mail Agreement No. 40032015
 Return undeliverable Canadian addresses to
 Unifor Local 222, 1425 Phillip Murray Ave., Oshawa, ON L1J 8L4
 email: local222@local222.ca



Production by Thistle Printing Ltd. 591G 707



GM Service Departments And Consolidated Welcome New Transfer Requests

GM Oshawa Plant Population (as of March 16)

PRODUCTION	SKILLED TRADES
■ Active: 3,022 (63 Skilled Trades working in Production and 472 SWEs)	■ Active: 381
■ Layoff: 21 (1C status)	■ Layoff: 103 (40 on the street and 63 working in Production)
■ LOA: 20	■ LOA: 4
■ S&A: 143	■ S&A: 13
■ Total = 3,206	■ Total = 501

AT THE PRESENT TIME THE FLEX Plant has two down weeks scheduled, which are the weeks of April 13 and July 13. These down weeks are a direct result of sluggish sales of the Flex products. There could be additional down weeks added, but at the request of the Union the Company announced the July 13 week early in an attempt to help the membership with vacation planning.

At the present time, our Camaro orders are making up about 50 per cent of the volume in the Flex Plant, which is unsettling to say the least as it is slated to leave our facility.

The Consolidated Plant has no weeks out and has Saturday overtime scheduled.

We have had 15 members transfer to the GM Woodstock parts depot in the first quarter of 2015, bringing the total to just over 30. This agreement, put in

place by the Unifor GM Master Committee, has in most cases afforded members who had to preferential hire into Oshawa an opportunity to get closer to home. This practice will continue as the Woodstock location needs replacements for its members' retirements.

I would also like to mention that as a result of all the retirements in Oshawa, that transfers into service departments (material inspection etc.) and also the Consolidated Plant are getting low in numbers. Anyone who did not submit transfers into these areas because they thought they would not have the seniority to be eligible should reconsider. It's important to remember that once your transfer has been called out by the Hourly Employment Office you do not have the ability to cancel it.

As this is the time of year that the membership request extra vacation



Greg Moffatt

GM Shop Committee Chairperson

beyond the two-week designated vacation period, it is important to make sure you keep your copy of your vacation request. I want to let everyone know that if the Company does not authorize your vacation request that you need to get in touch with your Union. One thing for certain is that we cannot get your situation fixed if we are unaware that you have been turned down. Some managers find it simply easier to say no and hope the member doesn't call the Union rep.

There has been a lot of talk on the shop floor and through social media in regards to incentives and what generates them. My position has been very clear and I have communicated it with the elected leadership. The relocation of the Camaro to the U.S. plant is a restructuring event that is covered by Document 12. Under this document, permanent job loss generated by a plant closure or a major restructuring event generates retirement incentives. It is my position that a retirement incentive is generated by every job loss that occurs because of the restructuring event. It doesn't matter if the member who has been doing that job is a SWE or a seniority member. If the job she/he was doing goes away because of a restructuring event, the loss of that job generates an incentive opportunity for a seniority member. I have been very clear with the Company about my position on this language. Document 12 does not apply to jobs that are lost because of changes in market demand for our products.

It is important to remember that there has not been a date as to when the Camaro will leave Oshawa so let's hope its build here is extended.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com. 🍁

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

Agreement With TD Insurance Boosts Local's Financial Coffers

I WOULD LIKE TO REMIND ALL OF our members that the Local is offering income tax services, for you and your family, for reasonable rates. Tax return preparation is being done by Irwin Tax, who have been providing income tax services for over 35 years. A discount is offered to Unifor members who are 60 years of age or older. Tax returns are done electronically which provides a quicker return on your refund and any payments may be done through Interact. If you haven't had your tax return prepared yet, give our tax service providers an opportunity to provide an excellent service for you. Tax services are offered at the Unifor Local 222 Union Hall on Monday to Thursday, from 9 a.m. to 4 p.m.



I'm pleased to announce that the financial sponsorship between Unifor Local 222 and TD Meloche Monnex Insurance has had an increase in written premiums of 38 per cent in 2014 and continued to experience considerable growth, with a total of 1,357 active policies written. As per the signed agreement between Unifor Local 222 and Meloche Monnex, the Local receives one dollar for every thousand dollars of written premiums, which

goes directly to our general revenues. The agreement between Unifor Local 222 and TD Meloche Monnex mimics in many ways the agreement signed between Breckles Insurance and our National Union, the only difference being that the financial sponsorship goes towards our own Local's financial well being.

The Local has been presented with a cheque in the amount of \$17,000 from Meloche Monnex for the 2014 written premiums. In 2013 the Local was given \$12,000 and for a six-month period in 2012 the Local was given \$6,000 for a total of \$35,000. At a time when our collection of dues have been seriously reduced from a few short years ago, the cash received from the signed agreement with TD Meloche Monnex supports the many services offered to our members.

Sometime in the next month to six weeks, TD Meloche Monnex will be mailing out a letter to all our members, active or retired, signed by myself and President Ron Svajlenko as per the signed agreement. The mailing is prepared through Harrison Mailing, the company that handles the distribution of the **Oshaworker**. Please be aware that at no time does TD Meloche Monnex have access to the



Dale Millson

Unifor Local 222 Financial Secretary

Local's mailing list. Your mailing address or any other personal information that the Local may have is never shared with any outside organization or business.

If you're in the market for an insurance company or are just shopping around for home, auto, motorcycle, boat or ATV insurance, please take the time to call TD Meloche Monnex and mention that you're a Unifor Local 222 member and get a quote at 1-866-875-1994.

The agreement between Unifor Local 222 and TD Meloche Monnex offers our members preferred rates. You may save yourself some money and also help to contribute to the general revenues of our Local.



On March 8 the Unifor Local 222 Women's Committee hosted the annual International Women's Day Breakfast at our Hall. I'd like to congratulate and thank the Committee for organizing this excellent event. 🍁

Photo by Joe Sarnovsky



TD Insurance Presents Cheque To Unifor Local 222

Unifor Local 222 Financial Secretary Dale Millson receives a \$17,000 cheque from TD Insurance Senior Manager Ramanan Senthilmurugan. This payment represents Local 222's rebate for 2014. It is based on the number of policies purchased by our members.



UNIFOR
Local222

Financial Report Covering The Month Of January, 2015

Total Receipts	\$497,694.50
Total Expenses.....	452,965.27
Surplus (Deficit)	\$ 44,729.23

Unifor Local 222 Balance Sheet As At January 31, 2015

ASSETS

CURRENT ASSETS

Bank.....	1,264,750.48
Deposit - AWCU	2,630,214.42
Accounts receivables	344,604.79
Prepaid expenses	11,009.56
TOTAL CURRENT ASSETS	4,250,579.25

Fixed Assets

Land	615,195.00
Buildings	1,823,815.61

Total: Fixed Assets **2,439,010.61**

TOTAL ASSETS **\$6,689,589.86**

LIABILITIES

CURRENT LIABILITIES

Accounts Payables	259,564.70
Accrued Liabilities	81,927.88
Vacation Payable	(226.03)
UI Payable	0.00
UI Payable - Lost Time	(94.17)
CPP Payable	0.00
CPP Payable - Lost Time	(166.32)
Income Tax Payable	(1,806.99)
Income Tax Payable - Lost Time	(639.03)
Receiver General Payable	(2,706.51)
EHT Payable	(61,636.38)
Union Dues Payable	65.74
AWCU	1,856.40
Family Support	2,978.86
Charitable Deductions	3,308.81
WSIB Payable	(46,560.10)
Due: re: Duplate Council Fund	(585.19)
Retired Mambers' Fund	119,991.00
Recreation Fund	(817.90)
Lear Whitby Adjustment Fund	232,630.48

TOTAL CURRENT LIABILITIES **589,791.76**

TOTAL LIABILITIES **\$589,791.76**

EQUITY

NET ASSETS

Net Assets	6,055,068.87
Surplus	44,729.23

TOTAL NET ASSETS **6,099,798.10**

TOTAL EQUITY **\$6,099,798.10**

TOTAL LIABILITIES AND EQUITY **\$6,689,589.86**

Unifor Local 222: Income Statement January 1 - 31, 2015

REVENUE

INCOME

Membership Dues.....	460,446.19
Initiations.....	80.00
Assessment	0.00
Oshawa Area Skilled Trades.....	10,420.66
S.U.B. Receipts	0.00
Hall Maintenance.....	2,533.25
Interest Income	0.00
Staff Wages Recoveries.....	1,649.40
Sponsorships	17,000.00
Oshaworker	0.00
Recreation	365.00
Rent	5,200.00
Soft Drinks and Vending	0.00
Telephone Income	0.00

TOTAL REVENUE **\$497,694.50**

EXPENSES

OFFICE AND BUILDING

Employee Salaries	115,749.56
UI Expense	2,724.12
CPP Expense	4,505.29
WSIB Expense	1,092.27
EHT Expense	2,226.72
Other Benefits	11,759.59
Employee Benefits and Insurance.....	22,307.99
Hall Expenses	185.83
Insurance	0.00
Building Maintenance.....	16,914.95
Realty Taxes	6,000.00
Telephone.....	2,311.99
Office Supplies and General Expenses	6,576.12
Officers' Expenses	2,215.40
Payroll services and bank charges.....	336.06
Professional	3,750.00

Total Office and Building **176,347.90**

ORGANIZATIONAL

Per Capita - Ontario Federation of Labour...	4,524.56
Per Capita - Durham Labour Council	1,399.57
Per Capita - Lindsay Labour Council	36.80
Per Capita - Unifor Assessment	198,800.33
Per Capita - Unifor Council	3,772.63
Total Per Capita	208,533.89
Lost Time: Wages and Benefits.....	33,466.41
Lost Time Expenses M & E & H.....	5,979.71
Lost Time Expenses Hotels	653.30
Lost Time Expenses	6,633.01
Miscellaneous Election Costs	0.00
Education	317.50
Advertising & promotions	4,960.70
Investors Group Trust	5,391.36
Oshaworker - Printing	10,180.50
Oshaworker - Postage	5,079.00
Total Oshaworker	15,259.50
Picnic	0.00
Publicity	0.00
Recreation	1,605.00
Strike Fund	0.00
Welfare and Donations.....	450.00
Skilled Trades	0.00

Total Organizational **276,617.37**

TOTAL EXPENSES **\$452,965.27**

NET INCOME **\$44,729.23**

Unifor Devoted To Equity In Workplaces And Society

YOU HAVE THE RIGHT TO A harassment-free workplace, and your employer is legally obliged to provide it. Harassment can include unwanted verbal or physical contact, jokes, demeaning comments, violence or threat of violence, and even being "outed." Employers can't discriminate in hiring or promotions based on sexual orientation, disability, race, sex, gender identity or gender expression. You've got rights and your union can help. Standing up for human rights and the rights of workers is fundamental to what we do and who we are as a union: an injury to one is an injury to all. Our credibility and our solidarity depend on it.

The struggle of women workers to claim their place in the labour movement opened doors for other equality seeking groups to be realized. Unifor recognizes the valuable contribution of equity-seeking groups within the union. Women, racialized workers, aboriginal workers, Lesbian Gay Bisexual Transgender (LGBT), workers with disabilities, young workers, second tier or temporary workers, and others, all bring inspiration, innovation and dignity to our union.

Systemic inequality is so much a part of our everyday life that unless we're directly affected by it, there's a good chance we can't even see it. Marginalized workers gather to discuss common experiences and work to break down the barriers between us. These equity-seeking groups have always been a successful part of that building process.

Members of equity-seeking groups

hold leadership positions and staff appointments, but not in sufficient numbers. Unifor promotes the activism of equity-seeking groups, and their involvement in the affairs of the union.

The trade union movement was built by the struggles of working people including aboriginals and racialized workers. Unifor advocates for these workers, and encourages their participation in union life through local union committees, regional council committees and the Aboriginal and Racialized Workers Caucus. Unifor also holds national and regional aboriginal and workers of diversity conferences.

Unifor is part of the struggle for women's equality in the workplace, in the community and within the labour movement itself. The Women's Department coordinates with local union and regional council women's committees to develop this capacity through education, activism, and mobilization. Engaging sisters on equality issues and other union priorities strengthens the connection of women to the union, which means building a stronger movement as we fight for all our members' rights.

Young workers face unique challenges in their workplaces. Our union is committed to creating space for young workers within the union through local union and regional young workers committees as well as young worker conferences and training programs to develop confidence, skills, and the knowledge to participate actively in union life and play a role in building our union for the future. The National Young Workers Committee is composed of



Jesse Forbes

Unifor Local 222 Recording Secretary

regional representatives elected at their respective regional councils. The committee acts as an advisor to the regional councils and the National Executive Board on matters relating to young workers. From Oct. 1-3, 2014, Unifor young workers gathered for their first conference. Young members heard from National President Jerry Dias, who encouraged them to play an active role in their local unions, and discussed ways to build their own local young workers committees.

Unifor is devoted to representing all of our members and creating safer and fairer workplaces for LGBT union members. We're proud of the work we do to confront homophobia and transphobia in the workplace. Unifor advocates for the Pride community in Canada. Our union bargained hard with employers for same-sex benefits and pension coverage, long before it became the law. We hold bi-annual national Pride Conferences and have LGBT caucuses in major centres across the country.

Unifor is also committed to achieving dignity for workers with disabilities through awareness to develop confidence, skills and knowledge to help build our union and communities for a better future. As social unionists, we take a working-class perspective on disability. People with disabilities need and deserve meaningful work. We all need to feed ourselves and our families and we all deserve to be treated with respect and dignity.

In Solidarity. 🍁

IMPORTANT PHONE NUMBERS

- **Unifor Local 222 Union Hall**
905-723-1187
1-800-465-5458
- **Unifor National Office**
1-800-268-5763

- **Unifor Dental Centre**
905-579-8730
- **Unifor Legal Services Plan**
905-433-4242
1-800-387-6592

- **Unifor Local 222/TD Group Home & Auto Insurance**
1-866-296-0888
- **GM Canada Benefits Centre**
1-877-442-4625

To the Editor:

Once again General Motors is holding thousands of workers in an environment of fear and in turn it is holding an entire city as an economic hostage.

General Motors along with many other corporations claim that it is all about economic factors "some of which that can be controlled" and that they need to remain competitive. When they sent the build of Oshawa-built trucks to Mexico did it lower the costs of purchasing a truck? No, but it did put more money into the pockets of rich shareholders.

The fact is, we could work for free and still be unable to compete on the Global Market. Corporations are moving production to developing countries, so they can avoid all the costs, responsibilities and accountability of Building Codes, Environmental Laws, Labour Laws, Health & Safety Laws, Workers Compensation, Employment Standards and Human Rights that we as Canadians have fought for. They are producing products in Third World countries, under conditions

that would be considered criminal in Canada, and yet they are allowed to sell these same products in Canada.

It is time for our Government to take a stand on the abuse of power and lack of integrity by Corporations. By allowing these corporations to exploit developing countries and circumvent all the laws that we as a nation have fought for, is in an atrocity and a slap in the face to all the citizens of Canada. If Canada is to remain competitive in this "Global Economy" then our government needs to implement legislation regarding imported products. Any product that is imported into Canada should have to, at the very least, be produced in a country that has at least a minimum standard and a set future plan to meet the laws that Canadians have fought for, to protect workers and the environment. Only then will Canadian workers have a chance to be competitive in a Global Economy and put a stop to the exploitation of workers and the environment in developing countries.

Sincerely
Francine Saunders ★

the
OshaWORKER
letters to the editor



Joe Sarnovsky
Oshaworker Editor

To the Editor:

Dear Members, I want to express my sincere appreciation for the bursary you provided to me so long ago in 1977. At that time my dream was to pursue a post-secondary education and become a lawyer.

I wanted to let your members know that with their help I realized my dream and ultimately was appointed a judge of the Ontario Superior Court.

I am grateful for the privilege to serve the people of Oshawa and of the Central East Region.

Thank you
Madam Justice Jayne E. Hughes ★

INCOME TAX RETURNS

**Irwin Tax are offering
income tax return preparation services
for Unifor Local 222 members, active and retired.**

**We are available at the Union Hall
Monday to Thursday from 9:00 a.m. to 4:00 p.m.
until Thursday, April 30.**

Call us at the Union Hall at 905-723-1187.



National Union And Regional Council Scholarships

Application forms can be obtained
on the Unifor Local 222 website
at local222.ca

or at the front desk of the
Unifor Local 222 Union Hall.

Completed applications may be
mailed, faxed or emailed no later than
April 30 at 11:59 p.m.

to Tim Carrie,
National Representative, Unifor,
205 Placer Crt., Toronto, ON M2H 3H9;
emailed to bonnie.morgan@unifor.org
or faxed 416-495-6554

The National Day Of Mourning

ON APRIL 28, 1914, ONTARIO INTRODUCED THE FIRST WORKERS Compensation Act in Canada. Every year on this day we commemorate workers who have been killed, injured or suffered illness due to workplace related hazards and incidents.

Today, more than 100 countries recognize the Day of Mourning, although in many places it's referred to as Workers Memorial Day. Organizations such as the International Labour Organization, the International Confederation of Free Trade Unions and the American Federation of Labor acknowledge this day.

There are Day of Mourning monuments located across Canada. In 1996, the Durham Region Labour Council commissioned the Monument to Fallen Workers, located near Oshawa's City Hall. This monument's inscription reads, "Mourn for the Dead, Fight for the Living."

The Association of Workers Compensation Boards of Canada reported that from 1993 to 2013, a total of 18,941 people lost their lives due to work-related causes. According to the Canadian Labour Congress, over 1,000 Canadian workers continue to die every year. That's approximately three workers each day.

The number of people killed at work each year in Canada has been rising for the past 15 years. More regulations must be put in place to deal with known dangers in today's workplaces including workplace violence, exposure to toxins, injuries caused by poor ergonomics, workplace harassment and stress. As jobs are becoming increasingly dangerous, it is crucial that these regulations are being adhered to. Workplace injuries and fatalities can be prevented.

The Durham Region Labour Council

By
**Lauren
Mohammed**

Pickering High School
Co-op Student

is hosting their annual Day of Mourning Ceremony in Oshawa on Tuesday, April 28, 2015, at 12 noon. The ceremony will take place by the Monument to Fallen



Fight for the Living | Remember the Dead

Workers, located in the park just north of City Hall. There will be guest speakers, the lowering of the Day of Mourning flag and the laying of wreaths. 🍁



The Monument To Fallen Workers.

Oshawa Day Of Mourning Ceremony

Tuesday, April 28, 2015 at 12 noon

Join us on April 28 for the Durham Region Labour Council's Annual Day of Mourning Ceremony at 12 noon at Oshawa City Hall.

The ceremony will take place by the Monument to Fallen Workers in the park just north of City Hall. There will be guest speakers followed by the lowering of the Day of Mourning flag and the laying of the wreaths.

Light refreshments will be available following the ceremony at the Steel Workers Hall on Albert Street.

Union Dealing With Overtime Lists Issue At JCI

AT THE MONTHLY UPDATE MEETING AT DOORS IN FEBRUARY, our Plant Manager assured the members at the Doors Plant that the upcoming layoff of April 12-18 would have no impact on anyone at our facility. The members at Camaro will be affected by the down week except for the drivers with seniority who will bump into the Doors Plant for that week.

We had nobody sign the temporary driver postings that were up last month with fear of being impacted during the April down week. The company may temporary transfer weekly the backup driver in the zone and just refrain from doing the transfer during the April down week to avoid having a full time driver affected by the layoff. This was still in discussion at time of print.

The union has been on the company to ensure they post their weekly and weekend overtime lists each week and keep them updated to the day so that all members can follow and plan for the possibility of being asked each day. This will avoid lots of time and infighting amongst the members about where the lists should start.

Congratulations to the six new hires in March. Good-paying jobs with benefits in the manufacturing sector are hard to find.

We had our second casualty in less than a year on the sidewalk just outside the employee entrance at the Doors Plant. This time an employee broke her arm after tripping and landing hard. Maybe this time the company will pay the money to repair the sidewalk before any another members injure themselves.

Unifor offers a Family Education Program where our members and their families learn about our new union and issues facing Canadian families. The program takes place in the summer at the Unifor Family Education Centre in Port Elgin. Unifor provides accommodations, travel and meals for each family in a resort-like setting. You are eligible to apply if you are a Unifor member in good standing and have not attended this program within the past 10 years. Each participant must contribute his or her own time (vacation, personal leave etc.) No lost time will be paid. The deadline is April 17 with applications available at the Unifor Local 222 Union Hall or online at www.local222.ca.

In Solidarity!✳



Dean Baumhauer
Johnson Controls Inc.
Chairperson

Durham Region Transit Layoffs Could Be Covered By Attrition

AS THIS ARTICLE WAS GOING TO print, the Union has not had a chance to review the new crewboards for the May/June board period. The change to the boards will, however, reflect the demand by the Region that Durham Region Transit must recognize the \$873,000 in cost cuts to reduce their deficit this year.

The Union was notified at bargaining that part of the savings would come

from the equivalent of six full-time operator positions being reduced. The layoff language is very clear in the agreement as to the order of layoff, which if necessary, would be: student, probationary, temporary, part-time, and then full-time. The committee has been meeting with management to try to ensure that no one is displaced from the workplace, by achieving the necessary numbers through attrition, and by



John Johnson
Durham Region Transit Chairperson

not backfilling temporary positions.

As a result of negotiating travel time for our operators who start and finish at different locations, we have met with upper management to lock down the values of the travel time to be paid on these crews. The operators will receive any back pay owed within the next few weeks.

In Solidarity!✳

LIM Union Committee Determined To Resolve All Grievances

SINCE THE WRITING OF LAST MONTH'S ARTICLE, THE Unifor Committee here at LIM settled quite a few outstanding grievances, which have included resolutions that brought terminated employees back to work.

We still have quite a bit of work to do. As of right now we are trying to get our Standards Representative into the warehouse to verify the standards for receiving, lumping and cargill flow, as the Company has put expectations on these jobs that need to be challenged. As soon as I have dates confirmed for the study I will let everyone know.

We met with high ranking officials from Loblaw on March 19 to discuss outstanding grievances and arbitrations. My hope is that we can get some resolve on these matters and move forward. I have to say that with all the changes, trials and tribulations that have gone on the past year, the membership has still done what they need to do and my hat goes off to everyone. As always you can reach me in the Union office at 905-619-7050 ext. 5155.

In Solidarity!✳



Tom Laughlin
Logistics In Motion
Chairperson

One Goal Of Parts Supplier Task Force Is To Achieve Living Wage For New Hires

LAST MONTH I TALKED ABOUT THE new hire rate and how it came about. Since then I have had a lot of 30-year employees asking about the new hire provisions. I think this is a good thing because we don't want to have an "us versus them" mentality on the shop floor when it comes to new hires and seniority members. That situation has happened in other factories and nobody wins.

I hope in the next contract talks we are all united and willing to demand that the new hires wages be brought up to reflect a "living wage."

As some of you may know for the

last six months or so I have been a part of an IPS (Independent Part Suppliers) Task Force, whose main objective is to bring the wages of new hires to a more respectable level. Another issue is to shorten the grow-in period. Right now in the auto parts industry there are wages ranging from \$12-\$30 an hour. While there will always be some making more than others, there should be some standards that a unionized plant must have.

The Task Force over the next few months will be going to the leadership of every Unifor parts supplier in Ontario to get their feedback on their



Greg Davies

AGS Automotive Chairperson

concerns and how best to achieve our goals. Simply giving cost savings to companies on the backs of new hires is not what a union should stand for.

As always I can be reached in the Union office from 11 a.m. to 3 p.m. Monday to Friday or phone 905-571-2121 ext. 6402.

In Solidarity.✶

Soggy Conditions Require Caution At CEVA

CURRENTLY THE FLEX LINE HAS BEEN SCHEDULED FOR the down weeks of April 13 and July 13. As of right now there are rumours of more but nothing official has been announced.

Members are reminded to be diligent in reporting their E.I. correctly and on time to avoid any interruptions. If you have any questions please contact any of the Service Reps at the Unifor Local 222 Union Hall at 905-723-1187.

With the spring melt comes the floods, especially in the plant. There is an ongoing battle to keep up with all the leaks and flooding here and Health and Safety is reminding drivers to be aware of all the flooding and be cautious while driv-

ing through the water. This has been a continuous battle since the plant has opened. When the weather warms up, the snow melts and the floods begin. Be careful with the conditions in the plant.

Saturday overtime continues to be an ongoing issue in trying to make it possible so that everyone has a chance at it. We will continue to meet with the Company to make sure this happens equally.✶



Fred Luke

CEVA Logistics
Supplier Park
Chairperson

Leaky Roof And Layoffs For Syncreon Membership

HERE IT IS SPRING ALREADY AND we are still having growing pains in our new location in the former tools building with its leaky roof. Unfortunately as fast as they repair one leak, it sometimes sends the water further down and opens up a new leak in a different area.

Special thanks goes to Scott Reay, our Health and Safety Co-Chair, and the rest of our health and safety committee for having the company resolve most of the concerns our members had

upon moving from Boundary road to inside the GM complex.

The company has placed some picnic tables outside our area in two designated spots, one for the smokers and one for the non-smokers who wish to get a breath of fresh air while enjoying their break or lunch periods.

As of this article, nine members were given indefinite layoff notices to take effect May 18. This will bring the active workforce down to 29 members with 30 on layoff. This has caused a lot of stress



Bob St. Jules

syncreon Automotive Chairperson

on the floor with the uncertainty of our jobs and future as only time will tell what becomes of us, the original Mackie /TDS/Syncreon hourly workforce.

At time of writing, the company and GM are still looking into the feasibility of going to batch building for the chassis commodities.

Until next time I can be reached in plant at 905-261-6304 or by email bob.stjules@syncreon.com.✶

It's Time To Stop Watching As Government Lets Good-Paying Jobs Leave Canada

SISTERS AND BROTHERS, FIRST, I would like to thank the membership for your show of support and confidence in my recent acclamation for Chairperson. I remain committed to providing you with the level of representation that you expect and deserve.

I would also like to recognize the following people who were also acclaimed: Todd Richards, Shift 2 Zone 2 Steward; Steve Altpeter, Shift 3 Zone 4 Steward; Scott Pearce, Zone 5 Skilled Trades Steward; Stephen Burns, Shift 1 H&S Rep; Ron Porter, Shift 2 H&S Rep; Ray Gibbs, Steady Day Shift Zone 1 Alternate Steward; Wade Chernick, Shift 1 Zone 3 Alternate Steward; Jeff Duncan, Shift 3 Zone 4 Alternate Steward.

I would also like to thank all of the candidates who stood nominated for stepping up and having the desire to make a difference. Elections are always stressful on both the membership and the candidates. I would like to thank all for running clean campaigns and for the respect shown to all.

On March 16, the top story on local

news stations was the announcement that the production of the Camaro would be moved to Michigan by May 2016. This news did not come as a surprise, however, it is a reminder of how vulnerable we all are. The Camaro has received rave reviews from everyone, and the quality of this vehicle certainly reflects the efforts of the men and women at GM, JCI and all other units who contribute to its assembly and success.

It angers me to see more of our good-paying jobs exit our region, and I can't help but think of the men and women who will and have already lost their jobs through no fault of their own. It is time that we all took a stand before it is too late.

We cannot sit back any longer and watch and wait for our government to realize just how vital these jobs are. It is not a crime to expect to earn a decent middle class living and to retire with dignity.

As of the time of writing, there are two additional down weeks scheduled



Scott Bateman

Lear Chairperson

for the Flex Plant, April 13 and July 13. It is imperative that you allocate your vacation time in order to be eligible for E.I. Your vacation time must be submitted no later than May 15. Late requests may result in denials due to availability.

I would like to congratulate Carl Willson and Grace Jankowska, who both retire May 1, 2015. On behalf of the membership at Lear, we wish you all the best for a long and healthy retirement. It has been a pleasure to work with you both. Carl retires with almost 29 years, and Grace with 15.

As always, I can be reached at 905-436-0400 ext 358, or by email sbateman@lear.com.

In Solidarity! 🍁

Unifor Members Taking To The Phones For Easter Seals Telethon

I WOULD LIKE TO CONGRATULATE the Unifor Local 222 Women's Committee for organizing a great celebration of International Women's Day which took place on March 8. Thank you to all the Brothers - including our own Chairperson Scott Bateman - who prepared and served the breakfast. The recipient of the 2015 Woman of the Year award is the Executive Director from Bethesda House Jaki McKinnon. Extremely well deserved!

On April 12 I will be part of a group of Unifor members who will participate in the Easter Seals Telethon. The annual Easter Seals Telethon celebrates success stories, introduces new Provincial Easter Seals Ambassadors, showcases

Easter Seals kids and their families and recognizes donors and sponsors.

Funds raised through the Easter Seals Telethon make a difference for children and youth with physical disabilities in Ontario. The Unifor team has been scheduled to take the phone panels the last hour of the show between 3 p.m. and 4 p.m.. I encourage all our members to call in and make a donation to this great cause.

On April 29 and May 6 the Unifor Local 222 Education Committee will be holding the spring educational seminars. I am hopeful many of our members will take advantage of this great learning opportunity. The workshops are a safe space to learn and exchange ideas



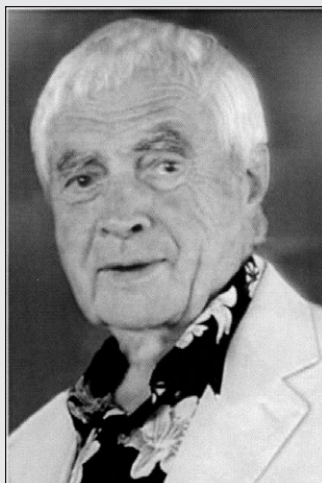
Eva Guta

Lear Women's Advocate

with members from other Local 222 units. These workshops are made available to us but they can be successful only if we participate.

In closing, I would like to congratulate all the members who stepped forward and ran in the elections. I'm looking forward to working with the elected union representatives and serve the membership to the best of my abilities.

Always! 🍁



In Memory Stewart Charles Clapp

Dec. 14, 1916 - Feb. 25, 2015

Stewart C. Clapp, born in Treharris, Wales, passed away at Hillsdale Estate in his 99th year.

He was proud of being one of the original founding members of UAW Local 222 at General Motors. When he retired, he had 38.5 years seniority.

Stewart and his wife Ruth had recently celebrated 70 years of marriage.

He emigrated to Canada in 1927 with his parents and two brothers, Leonard now 100 years old and Graham, who is 95.

Stewart served in WWII with the Prince of Wales Rangers, stationed in B.C..

People would ask him the secret to his longevity, and he would reply "good Welsh genes."

His wife thanks Local 222 for its support over many years and says she remains a strong union defender. 🍁

MP Peggy Nash To Be Guest Speaker At Retirees' April 13 Meeting

I WOULD LIKE TO START OFF BY SAYING THANK you to the membership for all the support you have shown me over the past years as your President.

At our last meeting we put a Notice of Motion on the floor to amend and change our By-Laws. This will all be done hopefully at our next meeting on Monday, April 13 (our meeting is later this month because of Easter). If approved by the retirees' membership, then we must get approval for the changes from the Local and then the National Union. At the meeting on April 13 we also are going to have Sister and MP Peggy Nash as our guest speaker.

The annual Retirees' Picnic will be held on Tuesday, June 9. I will report more on this in the next issue and you can follow what's happening on our website Local222retirees.ca. 🍁



Les MacDonald
Unifor Local 222
Retirees' Chapter
President

We Shall Remember

It is with great sadness that we announce
the passing of the following members:

Douglas R. Broadbent	GM Retiree	Oshawa	Mar. 6, 2015
M. Trevor Cox	GM Retiree	Oshawa	Feb. 19, 2015
Timothy D. Fairs	GM Retiree	Bowmanville	Mar. 8, 2015
John Gulenchyn	GM Retiree	Whitemouth, MB	Mar. 3, 2015
William Haiduk	AG Simpson Retiree	Cobourg	Dec. 29, 2014
Gilles J. Lapierre	GM Retiree	Oshawa	Feb. 23, 2015
Herbert A. Maschke	GM Retiree	Oshawa	Feb. 19, 2015
David A. Maunder	GM Retiree	Oshawa	Feb. 17, 2015
Donald A. McHolm	GM Retiree	Newtonville	Feb. 11, 2015
Alfred S. Minacs	GM Retiree	Courtice	Feb. 6, 2015
J. Leopold Morin	GM Retiree	Oshawa	Feb. 13, 2015
John E. Murray	GM Retiree	Scarborough	Oct. 31, 2014
Kenneth W. Sohm	GM Retiree	Oshawa	Mar. 12, 2015
Rosalind J. Steiner	GM Retiree	Oshawa	Feb. 21, 2015
Stewart M. St. Pierre	GM Retiree	Lindsay	Feb. 10, 2015
Gerardus Talsma	GM Retiree	Whitby	Feb. 17, 2015
John Baxter Whitefield	GM Retiree	Oshawa	Mar. 3, 2015

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Retirees' Picnic Set For Tuesday, June 9

SPRING IS IN THE AIR. IT'S THAT time of year, our fall and winter activities are slowly winding down. Come the end of the month of May, our programs will come to an end for summer break.

The Great Blue Heron Casino trip this month is April 20, departing 9:15 a.m.

A Seniors Driver Training class will be held in May, but no date yet.

The next billiard tournament is April 15 at 9 a.m.

Yoga is Tuesdays at 9:30 a.m., tai chi follows at 11 a.m.

Euchre is Tuesdays from 12:30 p.m., with the last one on May 26 with the lunch being served.

Line dancing is Wednesdays from

9:30 to 10:30 a.m.

All these activities are free.

The Shutterbugs camera club meets every second and fourth Thursday of the month to plan their next photo trips. If you're interested, contact Larry Kirtley at 905-433-8791.

Our last dance of the season is April 17, with tickets at reception at the Unifor Local 222 Union Hall until the end of day on the Wednesday prior to the dance (April 15).

The annual Retirees' Picnic will be Tuesday, June 9. More information to follow.

Pool Tournament Results March 18:

■ "A" winners Emma Theriault and



John Redko

Unifor Local 222
Retirees' Chapter
Member At Large



Wendy Rolfe

Unifor Local 222
Retirees' Chapter
Female Board Member

Bill Mairs; runners-up Lance Livingstone, Paul Chopik

■ "B" winners Ron Willerton, Clint Broughton; runners-up Paul Collins, Phil Duncan

Remember the April membership meeting is April 13 because of Easter. 🍁

Unifor Local 222 Retired Workers Chapter NOTICE OF MOTION

At the meeting of the Retired Workers Chapter
Monday, April 13, 2015
1:00 p.m.

There is a Notice of Motion that the proposed changes to the
Retired Workers Chapter By-Laws
will be brought forward for discussion and approval.

All members are strongly encouraged to attend.

The Annual Unifor Local 222 RETIREES' PICNIC

will be held on
Tuesday, June 9.

Details will be available
in the next Oshaworker.

Listen To What Politicians Say As Canada Heads For Federal Election

THERE WILL BE AN ELECTION COMING UP IN OCTOBER, as this was a bill put into place by the Conservatives, unless they break their own law. It would not surprise me if they did as look at what they have done since they have been in power.

When the election is called please be careful what our MP here in Oshawa says when he is campaigning. He has said many times that it was his party who helped save GM here in Oshawa. The real story on this issue of giving GM a loan is different than what Colin Carrie says. At first the Conservatives said that they would not give GM a loan. But when President Obama and the Ontario Liberal Government said they would, the Conservatives changed their mind. The only problem was that the Conservatives said that GM and the CAW had to renegotiate their contract. We did and then the Conservatives said that it did not go far enough so that brought us our new Health Care Trust and eliminated our PCOLA. So blame

the Conservatives and Colin Carrie about the cuts to the retirees and not the Union.

Also, when GM announced that the Truck Plant was closing down and we took over GM headquarters, did any of you see Conservative MP Colin Carrie standing with us? Please ask yourself what Colin Carrie has actually done for Oshawa since he has been an MP?



Lance Livingstone

Unifor Local 222
Retirees' Chapter
Political Action
Committee
Chairperson

Ontario Health Coalition

We are looking for anyone who has had surgery at any of the private clinics and has been charged an extra fee or asked to pay an extra fee. If you have been asked to do this, please pass on your story either to Trish McAuliffe or myself. 🍁

Auxiliary Celebrating 78 Years Of Generosity On April 18

I HOPE EVERYONE IS ENJOYING THE beautiful spring-like days. Our Auxiliary membership meetings are still well-attended and there are lots of social functions for the Auxiliary coming up.

Unfortunately the March 3 meeting was cancelled due to the freezing rain and bad weather.

Donations at our last meeting were to the following:

■ Parkinson Society	\$200
■ Arthritis Society	\$300
■ Heart and Stroke Foundation	\$300
■ Children's Wish Foundation	\$100

- Easter Seal Telethon \$500
- Canadian Cancer Society \$300
- United Way Backpack Program, we purchased 150 @ \$14 for a total of \$2,100

Thank you to the following volunteers at the Hillsdale Gift Shop, Sisters Margo Kennedy, convenor, with Serena Storms, Helen Rotterman and Jean Dart.

Members, your 78th Birthday Banquet is planned for April 18. Tickets are now available from your Recording Secretary, Sister Nancy Heney, at 905-433-2458. Members' tickets are complimentary on



Jackie Finn

Unifor Family Auxiliary #27
President

behalf of your Auxiliary. You are certainly invited to bring your spouse or friends, their ticket cost is \$20 each. You could not find a better deal. We will enjoy dinner, the presentation of service awards to several members this year, and an evening of dancing with DJ Scott Barry providing the music. The deadline for tickets is April 10, with no exceptions please.

Our next business meetings are April 7 and 21; at the meeting of April 21 we have the election for our Election Committee. Hope to see you at these meetings. 🍁

You're invited to join fellow auto workers as we share a powerful story from our past



The story of an incendiary trio who challenged the auto industry and helped remake America.

**Wednesday May 13
and
Wednesday May 20**

Free Admission

Unifor Local 222 Union Hall

Please arrive at 6:00 p.m. • Screening begins at 6:30 p.m.

Brothers On The Line is an award-winning documentary exploring the extraordinary journey of the Reuther brothers – Walter, Roy, and Victor – union organizers whose unshakeable devotion led an army of workers into an epic struggle for social justice. At the height of the Great Depression, the Reuthers were among a small band of trade unionists who took a stand against oppressive working conditions in the auto factories of Detroit and Flint. **Their bold work stoppages and coordinated sit-down strikes, facing intimidation and physical violence at the hand of company thugs, shattered a status quo of greed and discrimination.** The rise of the United Auto Workers union and their hard-fought collective bargaining agreements resulted in unprecedented quality-of-life gains, increased safety regulations, a voice on the job, assisting in lifting millions of workers to a middle-class living.

Directed by Victor's grandson, Sasha, and narrated by Martin Sheen, **Brothers On The Line** is a stirring personal story of determination, sacrifice, triumph, and tragedy. The odyssey of the Reuther brothers resonates far beyond their era, from the automaker bailout and Detroit bankruptcy to debates over national healthcare, efforts to rebuild the middle-class, and the Occupy movement.



unifor
Local222 | Canada

National Day Of Mourning A Call To Protect The Living

EACH YEAR, APRIL 28 MARKS THE NATIONAL DAY OF Mourning, which remembers workers who have suffered illness or been injured or killed due to workplace incidents and hazards. The Day of Mourning rekindles our commitment to improving workplace safety and health.

Workers' Memorial Day was started by the Canadian Union of Public Employees in 1984, with the Canadian Labour Congress officially declaring it an annual day of remembrance in 1985 on April 28. Fifteen years later, the Workers Mourning Day Act was passed and April 28, 1991 marked the first official National Day of Mourning in Canada. Since its inception, the observance has spread to over 80 countries around the world, but is known in most other countries as the Workers' Memorial Day.

Typically, the Canadian flag on Parliament Hill is flown at half-mast, and workers and employees observe this day in various ways including lighting candles, wearing ribbons and black armbands, and observing moments of silence. The date April 28 was picked because on that day in 1914, the Workers Compensation Act received its third reading. As much as this is a day to remember the dead, it is also a call out to protect the living.

Extra Vacation Requests Extension

We recently agreed to provide an extension to the date our members have to submit their requests for additional summer vacation time. You have until May 1 to submit requests for extra time off. Anyone requesting extra vacation time for the 2015 calendar year must apply through your supervisor by May 1. When you receive your copy back, keep it in a safe place in case the Company misplaces theirs. The Company will notify you within 30 days, whether such extra vacation requests have been granted or denied. If it's denied you should get your Union rep to look into it right away.

Service Department Transfer

Going forward, regular A1 status employees with less than 10 years of seniority will now be eligible to submit service department transfer requests, based on the low level of existing service department transfer requests. The Shop Committee and the Company have agreed to put on hold Paragraph 20(a)(3) of the current Local Seniority Agreement that requires employees have a minimum of 10 years of seniority before they are eligible to submit a transfer request to a service department.

If you have ever considered transferring to a service department or to steady days in the Consolidated Plant and did not think you had enough seniority, now might be the time to put your transfer in.

SWEs Posting For Dept. 85 Trim Jobs

1. When a new SWE arrives in Trim, they will be placed on a job with the understanding that they do not own the job unless the job has been posted and is now open as no one applied.

2. Business Managers will explain job-posting procedure with new SWEs so they understand their rights and obligations.

3. SWEs will be responsible to apply to postings through their

Group Leader who will in turn email the Senior Advisor of the SWEs intent. Awards will include all applicant's names (including SWEs) in seniority order and posted in each Group Leader's area.

4. SWEs may be placed on jobs until the job has been awarded through a posting or there are no higher seniority applicants on the posting. Every effort will be made to place successful applicants on the job he/she has posted for without undue delay.

Down Week After Vacation Shutdown

At the time of writing this article, the Company announced another down week of July 13, right after vacation shutdown. The sole reason for the down weeks is lack of sales for the products built in Flex. As a result of changes to the E.I. vacation allocation process last year, you are now able to allocate your vacation pay to the vacation shutdown period, which in turn will give you the ability to apply for E.I. and SUB in accordance with the E.I./SUB program for the weeks you are laid off.

In Closing

I would like to wish all of the recent retirees from within District #7 a well-deserved, long and healthy retirement. I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com.

If you have any questions or concerns, please call me. 🍁



Mike Munce

District #7
Committeeperson &
Unifor Local 222 First
Vice President

SWE Benefits

HEALTH CARE COVERAGES FOR SWEs

Effective Date: First day of the fourth month following the month of hire (for example, hired September 9, 2014, eligible for health care coverage January 1, 2015).

PRESCRIPTION DRUGS

Ten per cent co-payment on Conditional Formulary Drugs to annual out-of-pocket maximums. For the calendar year 2012 and after, the out-of-pocket maximum is \$310.

The maximum covered dispensing fee is limited to \$9.

- If a generic equivalent drug is available, reimbursement under the Prescription Drug Benefit will be limited to cost of lowest priced generic equivalent, less the co-pay and any amount in excess of \$9 dispensing fee limitation.
- If a brand name drug is available at a cost lower than the generic equivalent drug, reimbursement under the Prescription Drug Benefit will be limited to cost of the brand name drug, less co-pay and any amount in excess of the \$9 dispensing fee limitation.
- When the covered person chooses the more costly drug, in lieu of the lowest priced generic drug, such person will be responsible for the difference in cost.

SWE BENEFITS

continues on page 16

Local 222 Aboriginal / Workers Of Colour Caucus

MANY OF THE LARGE LOCALS HAVE AWOC CAUCUSES

and some of our members have been asking for years why Local 222 does not have one. Our National Union encourages these caucuses, no different than the women's caucus or youth caucus, where we can look at and discuss issues in the workplace that have a direct impact on those people who belong to this caucus. Our first meeting was on March 1, and it was a great success with 28 in attendance. Hopefully this number will double for the next meeting, as it was very productive and many topics were discussed such as racism in the workplace, hiring practices, harassment policy, union involvement, supporting your union and respect in the workplace for all workers. Several incidents were brought up, whereby people have co-workers making racial comments that clearly cross the line and cannot be tolerated.

We all need to understand that there is a respectful workplace policy that applies to us all, including management. Racist and sexist comments are at the top of the list when it comes to "zero tolerance" and both the Union and the Company have an obligation to address this type of behaviour. If this is happening, you need to make your union rep and human rights rep aware of the incidents as soon as they happen and have it documented. If the behaviour continues or is not addressed you can elevate it to your District Committeeperson and/or supervisor or area manager. Do not ignore these comments, as your union does not condone such comments and they will only continue if you choose to put up with this type of behaviour. It is a shame that in 2015 we have employees that make these comments but I am sure that they would think twice if there was the threat of losing their jobs. For some

of you who have concerns about this caucus dividing our union, the goal is to have this group become more involved with our union and host certain events in the future that welcome all members. It is about building our union rather than dividing it.

I would like to thank all of those who participated as well as those who are not a part of this caucus but still promoted and supported the meeting. Our next meeting is tentatively planned for May 3 at 3 p.m..



Colin James

District #4
Committeeperson
& Executive Board
Member (Trustee)

Retirements

With all of the recent retirements in the plant, I would like to wish all of you the very best during your retirement years. I have too many names to list out of my District, as I do not want to forget any one of you but it has been my pleasure to represent each and every one of you over the years.

SWEs

With all of the members retiring recently, it is bringing more of you into the plant and moves those who are already here up the list. I welcome all of the new people and ask that we all make them feel welcome and not treat them any different than you would like your sons or daughters to be treated.

April 13 And July 13 Flex Plant Layoff

By now, you are all aware of the announced layoffs for the Flex Plant on the above dates, due to slow sales.

Consolidated Plant Overtime

The Consolidated Plant continues to schedule Saturdays to keep up with the demand for the Equinox. We have a total of 23 Saturdays planned for the year so far and hopefully this demand will continue.

Vacation Requests (SVRs)

By now, the Company has all of the SVR applicants on file and will know a number shortly of how many students will be hired for the summer. These numbers are based on vacation requests for time off during the summer months. Make sure that you have a copy of your request for time off. If your vacation is denied call your Unifor rep immediately. We can't get it fixed if we don't know about it.

Unifor Skilled Trades Council

The Skilled Trades Council recently made Joanne's House their charity of choice and presented a cheque of \$4,000 to Chris Brennan, the executive director. The council also had some PepsiCo (courtesy of Quaker Oats in Peterborough) products dropped off at the shelter. This is greatly appreciated and will go a long way. As a volunteer and member of the executive board at Joanne's House "Thank You" to all of the Council delegates. I would also like to thank the Unifor Local 222 delegates for putting the name forward.

I can be reached in my office at 905-644-4010 or by cell at 905-744-4010.

In Solidarity.✳

SWE Benefits

Continued From Page 15

OUT-OF-PROVINCE:

Provides benefits for covered "out-of-province" hospital surgical and medical expenses as a result of an accident or emergency, when the Provincial Plan makes a payment towards the cost, and when appropriate, air or land ambulance service for repatriation of the patient and accompanying spouse.

HEALTH CARE CONTRIBUTIONS:

Effective January 1, 2010, a \$15 monthly Health Care Contribution is required to be paid by all eligible employees enrolled for Health Care Coverage.

GROUP LIFE AND DISABILITY INSURANCE PROGRAMS

Effective Date: First day of the month following the month of hire (for example, hired September 1, 2013, eligible for life insurance coverage beginning October 1, 2013)

- Basic Life: \$3,750 Basic Life Insurance coverage.
- Extra Accident: Provided employee insured for Basic Life Insurance; equal to 50 per cent Basic Life Insurance (i.e. \$1,875).

If death occurs while on Company business, an additional benefit equal to the amount of extra accident will be paid out.

EMPLOYEE VEHICLE PURCHASE PROGRAM

Effective Date: Eligible for coverage the date of hire.✳

New GM Members Encouraged To Call Union With Questions

WELL 2015 IS SHAPING UP TO BE A VERY INTERESTING and busy year. It would appear we are in a time of great transition. Many of our current members are either eligible to retire or are close to retirement, which is making way for a new generation. These are definitely very uncertain times; however, rest assured that your union is working diligently to make these transitional years as stress-free as possible.

We would like to take this time to congratulate the many who have retired or are about to retire and I wish them many years of happy retirement.

We would also like to welcome the new generation workforce and to let you know that if you have any questions or concerns, you are encouraged to contact your Unifor Committeeperson to address any concerns and answer any questions you may have.

There are many challenges that we will face over the next few years but rest assured your Union is working hard to ensure that these transitions take place as smoothly as possible.

In Solidarity.✶



Doug Grills
District #6
Committeeperson

Skilled Trades Have Successful Arbitration, Second One Coming Up

WITH THE JULY 13 WEEK BEING scheduled as a down week in Flex, GM has decided to designate Trades to be on vacation during the shutdown. The total number of trades and weeks to be scheduled has not been completed but be prepared to have at least one week scheduled during the three-week shutdown.

Skilled Trades had a separation grievance taken to arbitration in February. With the help of Greg Moffatt, our National Reps Chris Buckley and Whitey MacDonald, the National's Skilled Trades Department's John Breslin and Phil Fryer and the National's lawyer Niki Lundquist, we were able to resolve this grievance, with all lost time being credited and this tradesperson was able to retire. The next arbitration to be heard is for a tradesperson on WSIB who was refused a Doc 12.

With some project work in Stamping Paint and Body Shop we have had a number of Trades recalled. Unfortunately we also have a number of Trades off on S&A and with those replacements we have recalled IMMs who haven't been on the tools for a long time. While these recall

numbers will vary we hope to continue to recall even more Trades and reduce the number of those still not working in their classifications.

At the beginning of March the Oshawa Area Skilled Trades Council (OASTC) hosted the Unifor National Skilled Trades Council in Peterborough with approximately 100 attending. Oshawa NDP MPP Jennifer French was our keynote speaker, addressing skilled trades issues, manufacturing in Ontario and GM Oshawa. Her talk was very well received and the OASTC Executive would like to thank Oshawa NDP MPP Jennifer French for taking the time to address us in Peterborough.

We also had Maxine Mann, Dean, School of Trades and Technology, Fleming College speak and present us with some background on their newly-opened Trades training campus.

After a tour of Quaker Oats in Peterborough, Quaker Oats donated a large collection of their products from Pepsi, Gatorade and Quaker Oats for those attending the Council. At each Unifor Skilled Trades Council the hosting Coun-



Bill Dickson
Skilled Trades Chairperson

cil selects a charity to which all the other Councils and the National Council donate money. The OASTC Executive decided the remaining donated products from Quaker Oats should go to this charity and when Quaker Oats was informed of this they arranged another truck load of donated products to go directly to this charity as well.

The charity, Joanne's House, is a shelter for homeless youth in Ajax. It is a 13-bed facility offering meals and a place to get a shower and a bed. They also provide schooling help as a fulltime teacher is there Monday to Friday. They are funded half by the government and have to fundraise the other 50 per cent. One of their volunteers, District Committeeperson Colin James, brought this charity to our attention though his work with them. Joanne's House, being an older building in south Ajax, often has a number of repairs needed to keep the place safe. They are always looking for trades to help out with the repairs needed. If anyone is interested in donating some of their time to help out this worthy charity, they are able to issue tax receipts for your work. Those interested, please contact either Colin James or myself.

If you need to reach me, my office number is 905-644-3262 or at bill.dickson@gm.com.✶

**Check out Local 222's
award-winning website at:**

www.local222.ca

Time Limit On Adding New Spouse To Get Survivor's Pension Benefit

THANKS TO DEAN LINDSAY, OUR National Retirees Coordinator, who facilitated our most recent pre-retirement course and the many guest speakers who volunteered their time and knowledge. The March 7 program was very well attended and much knowledge was shared in the interest of preparing for retirement. Many thanks to the participants for being such a captive audience and I am sure we all got something from this seminar. I have heard many good reviews.

The next pre-retirement seminar is May 30. Application forms are available on the www.local222.ca website,

at the Unifor Local 222 Union Hall and through the elected reps.

Personal Benefit Summaries

Active GM members should have received Your Personal Benefits summary by now. If not and you are wondering why it did not come in the mail, you may have selected the secure mailbox on the GMCL Benefits website. You may need to check the website and access your secure mailbox to get your personal benefit summary.

We encourage you to read and save these from year to year. We also ask you to pay attention to the amount of



Ted Lawrence

Pension Representative &
Unifor Local 222 Second Vice
President

credited service you have. You retire on credited service, not seniority. If you feel there is a discrepancy or a mistake with your credited service, contact your pension rep.

**TIME LIMIT ON ADDING
NEW SPOUSE TO GET
SURVIVOR'S PENSION BENEFIT**
continues on page 19

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.

* Re. Unit Abbreviations: GM = General Motors; SMC = St. Marys Cement

Name	Unit And Department	Years of Service	Retirement Date	Name	Unit And Department	Years of Service	Retirement Date
Jeff A. Abraham	GM/94	30.3	Apr. 2015	Ralph A. Clouston	GM/49R	30.0	Apr. 2015
Samuel Andre	GM/731	30.2	Apr. 2015	Herbert D. Cooper	GM/61	30.1	Apr. 2015
Wayne R. Andrus	GM/91	30.2	Apr. 2015	Mark W. Dalmer	GM/554	30.3	Apr. 2015
Christopher G. Arscott	GM/1	31.9	Mar. 2015	Albert D. Dodds	GM/51	30.7	Apr. 2015
Karen J. Arscott	GM/94	30.4	Mar. 2015	John Doran	SMC*	36.0	Feb. 2015
Leslie C. Barchard	GM/541	30.1	Apr. 2015	Maurice A. Downey	GM/63A	30.5	Apr. 2015
Marcel M. Bercier	GM/61	30.1	Mar. 2015	Robert E. Dunford	GM/85	30.3	Mar. 2015
Ted D. Blight	GM/54	30.1	Mar. 2015	Lawrence I. Felhaber	GM/541	30.8	Apr. 2015
Richard S. Boissain	GM/94	30.1	Mar. 2015	Keith Foss	GM/61	30.2	Apr. 2015
Nancy Bond	GM/61	30.1	Mar. 2015	Daniel P. Gillespie	GM/30	30.1	Apr. 2015
Wendy S. Boule	GM/53	30.3	Mar. 2015	Barbara Gould	GM/761	30.5	Feb. 2015
Micheal S. Brown	GM/49C	30.0	Mar. 2015	Catherine D. Hickson	GM/83	30.5	May. 2015
Brian C. Carr	GM/761	30.4	Apr. 2015	Ernest Hill	SMC*	25.0	Mar. 2015
Louis G. Claxton	GM/551	30.3	Apr. 2015				

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GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retire-

ment process we will be able to include your name in this Oshaworker list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

Time Limit On Adding New Spouse To Get Survivor's Pension Benefit

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Survivors Information

In the event of a GM retiree passing away, the death must be reported to General Motors, the GM Canada Benefits Centre, Green Shield and Sun Life. This can be done at the Unifor Local 222 Union Hall in one stop. Just bring the death certificate to the Union Hall during regular business hours; somebody will be there to assist you.

If a GM retiree's spouse predeceases them, the death also needs to be

reported. A spousal revocation form and an insurance beneficiary designation form needs to be ordered and then completed, so the survivor's premiums are no longer deducted from your pension. Your Unifor

Local 222 Pension Reps will be happy to assist you with all these documents.

Widowed Retiree Wishing To Re-marry Or Live Common Law

It is very important to note that you

only have a one year window of opportunity from the time of marriage and or cohabitation to take out the survivor's option to add a new spouse as a survivor on your pension. This means you have one year to make application of intent to add a spouse.

In the 13th month, payments will be deducted off your pension and your survivor will be entitled to a survivor's benefit after you pass away. If you exceed the one year window of opportunity after marriage and or cohabitation without making application of intent, the Company will not accept it!

For any questions or concerns, I can be reached at 905-644-6342, mike radio 5432 or by email ted.lawrence@gm.com.

Working For The Membership! 🍁

Unifor Local 222 Retirees

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* Re. Unit Abbreviations: GM = General Motors; SMC = St. Marys Cement

Name	Unit And Department	Years of Service	Retirement Date	Name	Unit And Department	Years of Service	Retirement Date
W. Shane Hooper	GM/771	30.4	Mar. 2015	Kimberly A. Pollett	GM/94	30.3	Apr. 2015
David Hope	GM/100	31.8	Apr. 2015	William C. Poot	GM/61	30.2	Apr. 2015
Dwayne L. Hurlburt	GM/63A	30.0	Mar. 2015	Tom Reeds	GM/61	10.8	Apr. 2015
Clint D. Jammer	GM/49G	30.0	Apr. 2015	Robert B. Richards	GM/751	30.6	Apr. 2015
Gregory J. Johnston	GM/61	30.0	Mar. 2015	Oscar H. Rodriguez	GM/541	30.2	Feb. 2015
Alfred R. Jones	GM/30	30.3	Mar. 2015	Frank Rua	GM/94	31.6	May. 2015
Peter M. Jordan	GM/83	30.2	Apr. 2015	Blane C. Saranchuk	GM/85	30.1	Mar. 2015
Paul Kelly	GM/761	30.6	Apr. 2015	Robert J. Saunders	GM/51	31.8	Apr. 2015
Raymond R. Kingsley	GM/94	30.1	Apr. 2015	Michael R. Sawyer	GM/55	33.9	Apr. 2015
Ralph M. Kunath	GM/69A	30.4	Apr. 2015	William S. Sharpe	GM/94	30.1	Apr. 2015
James J. Laurie	GM/61	30.1	Mar. 2015	Sadie A. Shepherd	GM/94	30.4	Apr. 2015
Randy S. Le Blanc	GM/53	30.0	Mar. 2015	Michael W. Sherlock	GM/81	30.1	Apr. 2015
Carter W. Lloyd	GM/100	34.2	Apr. 2015	Robert W. Spires	GM/85	30.2	Apr. 2015
Michael G. MacEachern	GM/554	30.6	Apr. 2015	John W. Stacey	GM/751	30.1	Apr. 2015
Diane Maybee	GM/83	30.0	Mar. 2015	Paul R. Thompson	GM/51	30.1	Mar. 2015
Don P. McCarthy	GM/554	30.5	Apr. 2015	Neil D. Tyce	GM/42	35.2	Apr. 2015
Shawn F. McGrath	GM/83	30.4	Mar. 2015	James B. Van Luven	GM/49G	30.0	May. 2015
John G. McGriskin	GM/51	30.2	Mar. 2015	Donald Vincent	GM/85	31.3	Apr. 2015
Andrzej Michalczak	GM/94	30.0	Apr. 2015	Mark A. Whibbs	GM/551	30.2	Mar. 2015
Carol Anne Murphy	GM/83	30.3	Apr. 2015	Graham P. White	GM/30	30.3	Mar. 2015
Dzevdet J. Neziroski	GM/82	30.2	Apr. 2015	Brian C. Willis	GM/69A	30.2	Apr. 2015
James W. Nicholson	GM/51	30.4	Apr. 2015	Daniel R. Wiwczaruk	GM/81	30.2	Mar. 2015
Thomas P. O'Connor	GM/69A	30.4	Mar. 2015	Brian D. Woods	GM/49R	30.0	Apr. 2015
Chris D. Olmstead	GM/554	30.1	Mar. 2015	Terry Woolner	GM/81	31.1	Mar. 2015
John A. Piper	GM/83	32.6	Mar. 2015	Jean A. Worsley	GM/83	30.2	Apr. 2015
Ace Pixley	GM/55	30.2	Mar. 2015	John A. Zolderdo	GM/82	33.8	Mar. 2015 🍁

GM Members: Be Sure To Get All The Facts

LAST MONTH I TALKED ABOUT HOW some financial advisors are misleading the membership when you are considering the commuted value, regarding how you put the money in a LIRA and then you utilize your private RRSP room.

There are some members who, because of their age, would have a bridge payment that would be shown on the paperwork as a "retirement allowance." Because of that statement, some financial advisors were incorrectly telling their clients they could use that amount over and above their private RRSP room. As I stated in my last article, this is not a retirement allowance. If you put those funds in your RRSP when you've already reached your maximum RRSP room, you will be penalized by Revenue Canada.

I hope this clears up any misconceptions or false information regarding this in the future.

The latest rumour that is circulating needs to be cleared up quickly. When a member retires on May 1 for example,

the money is received July 1, with the LIRA and RRSP funds being mailed to the appropriate institution as designated by the member. While the member is waiting for this transfer of funds, there are a couple of things to remember. The money is earning 2.7 per cent interest for 45 days prior to the money being deposited. The payment has to be set up 15 days prior to the transfer to allow for the deposit at the start of the coming month.

The reason for the 60 day span between retirement and payment is because the GM Canada Benefits Centre is checking the credited service of the retired member to ensure the accuracy of the final numbers the pension is based on. If the service is correct, then the only thing that will change is how much money you earned on the 2.7 per cent interest which you will have deposited in your designated account.

I want to emphasize if you are retiring, for example, on May 1, you are locked in to the actuary assumption rates for April, whatever that rate may be. That



Glen Grill

Alternate Pension Representative

rate doesn't change. Whatever calculation you received for your Commuted Value which has to be based on April's rate, that is the amount you will receive, except for that 2.7 per cent interest.

I hope this clears up any of the misconceptions and rumours that persist on the shop floor. I really appreciate it when members call me about this, it's good to know everyone wants to get the facts before they make their decisions.

We had an excellent turnout for the last pre-retirement seminar and I want to thank everyone for their interest. The program is really designed to help those thinking about retiring five years down the

GM MEMBERS: BE SURE TO GET ALL THE FACTS continues on page 21

Unifor Pre-Retirement Workshop Planning For Your Future: Saturday, May 30, 2015

**Spouses/Partners welcome!
and encouraged to attend.**

This one-day course runs from 8:30 a.m. to 4 p.m. at the Unifor Local 222 Union Hall. It is designed to help workers and their families plan for the transition to retirement, emphasizing the importance of advance planning. Admission is free; lunch is included.

The course covers 5 main topics:

- 1. Social & Leisure Time:** Positive ways to use your time when you don't have to go to work.
- 2. Legal Planning:** Unifor Legal Services on wills and estate planning.
- 3. Pensions & Benefits:** Service Canada presentation about government benefits; Q&A with Unifor Pension Reps.
- 4. Financial Planning:** Presented by advisors from AWCCU Financial.
- 5. Unifor Retirees Chapter:** Overview of activities presented by a Chapter rep.

Deadline is Friday, May 22, 2015



UNIFOR
Local 222 | Canada

**Once you sign up, your place in the class is held.
Please call the Union Hall if you cannot attend.**

Planning For Your Future: Saturday, May 30, 2015

Name (PLEASE PRINT CLEARLY): _____ Clock #: _____

Will spouse be attending? ☐ No ☐ Yes If yes, spouse's name _____

Telephone: _____ (will be used only if a change in the event occurs)

Address: _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

Important Facts To Know Before Taking A GM Commuted Value Pension

**Prepared By
Jo-Ann Hannah**

Director,
Unifor Pensions and
Benefits Department

AT RETIREMENT, GM PENSION PLAN members have the option to take the lump sum commuted value (CV) of their monthly pension. The Union reluctantly agreed to the CV option in 2012 negotiations. It was a company condition for an agreement. GM wants to offload their pension obligations onto their employees. But the Union is concerned about members navigating complicated investment decisions and risks. We do not see the CV benefitting the majority of our members.

Recently there have been a large number of GM Oshawa members choosing the CV option. Members may not be considering all the pros and cons of the CV option.

Some financial advisors have targeted the Oshawa area with an alarming advertising campaign. One TV ad shows the words "GM Pension" etched on a tombstone in a graveyard. The voiceover, with a Scottish brogue, says "the GM pension won't be there for you". Perhaps the accent draws on the stereotype that Scots are thrifty with their money or are trade unionists. Either way, the ad is trying to frighten Unifor members into thinking their GM pension is going to be lost. The solution the ads are offering is, bluntly, to bring your CV money to these financial advisors.

If fear of losing the GM pension to bankruptcy is driving Unifor members to the financial advisors, members should consider several issues and make a rational decision for their retirement income.

The CV Is Not Tax Efficient

The Union has over the years bargained a good pension for our members. Consequently, the CV usually exceeds the Canada Revenue Agency (CRA) limits for tax sheltering retirement income. A recent GM pension option statement showed a CV of \$700,000. The member could transfer tax-free \$235,000 to a locked in retirement account (LIRA). The remaining \$465,000 was paid in cash minus \$140,000 withholding taxes (30 percent), leaving the member with a total of \$560,000.

The withholding tax at 30 percent is probably not sufficient. The member is in the highest tax bracket and could have to pay another \$70,000 in income tax when

filing the tax return for 2015. No financial advisor can get back the 30 percent income tax taken off the initial CV.

The CV Holds Investment Risk

You need to invest conservatively, especially if you are older when you retire. You might earn higher returns with equities, but you probably lack the liquidity and the time to withstand the market swings in equities. No one wants to go into retirement navigating another market downturn. Too many Canadian pensioners panicked in the 2008 market crash, sold off stocks, and sustained losses of 20 to 50 per cent of their retirement savings.

If you have a financial advisor, be very aware as to how they make their money off your money. Generally, investors get a set percentage of your assets, regardless of how the investments pan out.

Insurance Company Annuities

Purchasing a monthly annuity with an insurance carrier is usually very expensive. However, some insurance carriers offer special rates to draw in the GM CVs. They will provide the monthly annuity equal to the GM pension and in some cases, for less than the CV amount. Some questions for the annuity provider:

"Exactly" how does the annuity differ from the GM pension? For example, is there a "pop up" in the spousal benefit if the spouse predeceases the retiree? Are there the same options for joint and survivor benefits?

What happens to the annuity if the provider goes out of business? Does the

provider have
Assuris coverage

(which can guarantee the greater of 85 per cent of the pension and \$2,000 per month)? What part of the pension is covered? The provider bases the annuity quote on the CV estimate. The actual CV may be higher or lower than the estimate. How will the provider handle any difference?

GM Pension Funding

So the CV option may not be as rosy as your financial advisor made out. But, you may be asking, isn't the CV still better than the risk of GM going bankrupt and not paying my full pension?

It is true that GM, like many companies, faced bankruptcy in the 2008 economic crisis. The CAW worked with the federal and Ontario governments for a collective solution to keep the company viable, including the Ontario government's \$3.2 billion investment to the GM Hourly Pension Fund, and temporary pension funding relief. None of these solutions are available to individuals with their lump sum pension CV. Individuals ride the crash on their own.

The September 2013 pension report showed GM Hourly Pension Plan to be 67 per cent funded on a windup basis, slightly up from 63 per cent funded in 2012 and greatly improved from 45 per cent funded in 2009. On a continuing basis the Plan is 84 per cent funded.

**IMPORTANT FACTS TO KNOW BEFORE
TAKING A GM COMMUTED VALUE
PENSION**
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GM Members: Be Sure To Get All The Facts

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road, so don't think it's ever too soon to think about retiring. The National Union has scheduled the next Pre-retirement Seminar for May 30. The application forms are available at the Unifor Local 222 Union Hall front desk or on the website www.local222.ca. Please sign

up early as we had an overflow crowd at the session on March 7, even with Consolidated being scheduled for overtime.

I can be reached at 905-644-3642 or by email at glen.grill@gm.com and mike 2863.

In Solidarity. 🍁

Reminder For GM Flex Members To File Online For Your E.I. Benefits

WITH THE FLEX PLANT LAID OFF FOR THE WEEK OF APRIL 13, those affected must file online for E.I. benefits in order to collect SUB/E.I. (see information below on filing). The majority of members served a new waiting period when laid off in January, which should entitle them to E.I. and SUB combined for the April layoff. The E.I. payment will trigger the SUB payment, so it is really important to file in a timely manner to avoid delays in getting paid.

Applications should be filed on or after April 12, 2015 but not later than 28 days from your last day worked. Your last day worked will be April 10, 2015.

Applications can be filed online by going to servicecanada.gc.ca. Select your desired language then under "I want to" select "Apply for Employment Insurance Benefits."

Scroll to the bottom of the next page and click on "Start application." You will then be asked if you are trying to retrieve an application that you started earlier, click "No" and then "Continue." Next, select "Benefits for employees." You will then be asked if you were given a reference code; click "yes" and enter code 3529043195012015. Press "Continue" and then "Continue" on the next page.

You will be asked for security information: SIN, last name, mother's maiden name etc. Make sure you spell your mother's maiden name correctly or your application will be screened out. Click "Continue" after answering these questions and then click "Con-

tinue" to validate your security information. You will be given a temporary password; write this down and click "Continue." You will then fill in personal information and click "Continue." Next is banking information; if you are not on direct deposit, we highly recommend you sign up for it as it speeds up payment considerably. It also eliminates the possibility of lost or stolen cheques. You will be asked your employer's name. You do not need to answer your first day worked but you need to put in your last day worked, then enter your GM clock # and click "Continue." You will be asked if you worked less than 21 weeks as well as "did your earnings vary." Answer and click "Continue." You will then be asked if someone helped you with your application; answer "No" and click "Continue."

You will then be given six pages of rights and responsibilities which you must accept in order to submit your application. After accepting these, you will be given a confirmation number (write this down) and the first part of your application is complete.

To receive your E.I. benefits, after filing your application you must wait at least 24 hours, and then go back online on or after



Mark Farrell
SUB
Representative



Bryan Gay
SUB
Representative

**REMINDER FOR GM FLEX MEMBERS
TO FILE ONLINE FOR YOUR E.I. BENEFITS**
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Important Facts To Know Before Taking A GM Commuted Value Pension

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The Ontario Pension Legislation requires GM to fund the solvency (windup) shortfall over five years. GM had funding relief since 2009 when the Ontario government put \$3.2 billion in the Plan and limited GM's annual cash funding requirement to \$160 million. That funding limit is lifted as of September 2014 and GM's pension contributions will increase from \$160 million to about \$750 million for 2016. GM's contributions can vary each year depending on interest rates and investment returns, but contributions will be in the \$600 million-plus range for approximately five years.

As for the worst-case scenario, if GM Canada (and the U.S. parent) were to go bankrupt and be unable to fund the pension, plan members (including

pensioners) would receive the funded portion of the pension at the date of closure, which is 67 per cent today.

If GM closes some or all operations in Canada, pension legislation requires that the company funds the pension plan to 100 per cent within five years. Those eligible to retire and current pensioners would continue to receive their pension. Terminated active members would have the option of a deferred pension at their retirement date or the lump sum CV of their pension. Legislation allows GM to fund the CV over five years; the terminated member would receive their CV with interest within five years.

The key points are that:

1. The legislation requires GM to bring the pension to 100 per cent solvency funding within five years;

2. GM is a profitable corporation and capable of making the payments; and

3. To date, GM has met its pension obligations.

GM is a profitable corporation with over \$25 billion in cash and no major debt. GM's recent significant investment of \$560 million in CAMI confirms that Canada is a good place for GM to produce and sell cars. Canadian operations have a highly productive reliable workforce; a more reasonable value for the dollar; a cost-saving labour contract for new hires at GM; and Medicare for lower health care cost.

There are a number of factors to consider on the CV option for retirement. It is unfortunate that workers, after putting in 30 or more years at the workplace, have to worry about the security of their pension in retirement. This is another reason for the Federal government to enhance the Canada Pension Plan so workers are less dependent on corporations and can be assured of a secure pension in retirement. 🍁

What To Do In The Event Of A Death

THE 2015 PERSONAL BENEFITS SUMMARY has been issued by the GM Canada Benefits Centre. This will either be sent to your mailing address on file or to your "Secure Mailbox," depending on the preferred form of correspondence you have chosen with the GM Canada Benefits Centre. If you have chosen "Secure Mailbox" as your preference, you will need to have your user ID and password to access the Benefits Centre website at www.gmclbenefits.com.



The following information will help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

If the deceased is an active member, retiree, child or surviving spouse of a GM employee, the service reps at the Unifor Local 222 Union Hall can be of assistance.

We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at 905-436-9515. If you have already talked with someone at the Union Hall please put their name on the paperwork when faxing.

All the paperwork will take about 20 days to come to you, and our elected reps will be able to help complete them.

Many parents have funeral arrangements so that you know what they want. Everybody should have a current will, or the government may step in. The Unifor Legal Services (905-433-4242 or toll free 1-800-387-6592) will help with wills. We

have up to four hours that we can use for legal services, or two hours if done by a lawyer.

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what the person wanted done upon their passing.
2. Birth certificate and Social Insurance Number of deceased.
3. Marriage certificate, birth certificate of spouse and of each dependent child.
4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.
5. Location of safety deposit box (if there is one).
6. Certificates for all stocks, bonds, GICs, RRSPs, RIFs, etc. held by the deceased at death.
7. Life insurance policies.
8. Particulars on all outstanding debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).
9. Deeds to all real estate and automobile ownership held by the deceased.



When a person has passed away, the following will also have to be done:

1. Obtain Canada Pension Plan Death Benefit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).
2. The following will have to be dealt with:



Barry Grills

GM Insurance Representative & Executive Board Member (Trustee)



Don Thompson

Service Representative



Steve Bullock

Service Representative

- a) insurance (house, car, etc.)
 - b) cancel Old Age Security
 - c) cancel health insurance
 - d) cancel drivers licence/transfer motor vehicle ownership
 - e) cancel magazine subscriptions, club memberships, etc.
 - f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards
 - g) deal with landlord if applicable
 - h) check with deceased's employer for death benefits or survivor benefits
 - i) redirect deceased's mail at post office.
3. Open an Estate account.
 4. Confirm previous year's tax return filed, file T1 tax return for current year and seek advice regarding the necessity of filing a T3 trust return for the estate.
 5. If there is not a surviving spouse and the home must be sold, probate will be required. 🍁

This article was originally done by former Service Representative Doug Sanders in memory of his mother.

Reminder For GM Flex Members To File Online For Your E.I. Benefits

Continued From Page 22

April 17 to file your claim, even if you are only serving a new waiting period. All weeks of layoff must be reported. This is done on the same website you did your application.

To file reports, select your desired language and then

click "Complete E.I. Reports" which is right under "Apply for Employment Insurance Benefits."

Special Note: If you have a Vacation Leave in the system for any of the weeks of layoff and now want to collect SUB/E.I., you must cancel this leave prior to the layoff. We advise you to request a hard copy of the cancellation and keep it in your records. If you plan on being out of the country for the entire week, do not file for E.I.

Mark can be reached in the office 905-644-1541, email mark.farrell@gm.com and Bryan can be reached in the office 905-644-7839, email bryan.gay@gm.com. If leaving a message from the third shift please let us know a good time to contact you and a number where you can be reached. 🍁

Important Seminars On April 29 And May 6 For All Interested In Creating Change In Canada

I WOULD LIKE TO START BY WELcoming the many new hires throughout General Motors. I, myself am a SWE at General Motors and it is nice to see the younger generation of workers get the opportunity to work here at the Oshawa plant.

Being part of the younger generation, I know we are all using the internet on a daily basis to stay up to date on current events, shopping, and of course social media. I think social media networks are great tools when used properly. They are great for spreading positive information about your workplace and to keep updated on our Local's events and initiatives.

However, we all need to be aware there are things we shouldn't be putting online. We should refrain from derogatory comments, slander and all forms of harassment. This will only cause more

harm than good. We should always use social media networks with discretion and in a positive way.

With the Federal election quickly approaching this fall, we all need to be aware of the challenges we face living as Canadians under the Harper government. Canadians of all ages face the hardships due to what the Conservatives have done over the past nine years, whether it is youth and the high unemployment rate or changes to the eligibility to receive the OAS. The middle class has been left behind under the Harper government and we need a change.

The Canadian Labour Congress lobbying seminar to give our membership a better understanding of how we are going to defeat this government will be part of the spring education seminars at the Unifor Local 222 Union Hall on



Matt Smith

Unifor Local 222
Youth Committee Co-Chairperson

April 29 and May 6. We are encouraging all members to attend these seminars.

In closing, I would like to congratulate the Unifor Local 222 Women's Committee for putting together a great breakfast on March 8 for International Women's Day. The Union Hall was filled with women activists from throughout the community. They had several inspirational speakers on hand as well as many gifts and raffle prizes won.

I can be reached at mattsmith14@hotmail.com.

In Solidarity.🍁

Counselling Available Where Our Members Live

YOU KNOW WHAT WE'RE ALL SAYING, 'BRING ON THE nice weather'! It will be good to get outside and breathe some fresh air. That was a long February and March stayed a bit too cold as well.

I want to bring up a few things related to the counsellor referral part of the job I do.

There are a few community support groups who are good at what they offer. One is called HOPE (Helping Others Par-

ent Effectively), a group for parents of children and youth whose behaviour is having a negative impact on the family. A co-worker let me know about this group and I thank him.

There is a wide range of counsellors in all geographic areas where our members live. I can direct our members who are looking for assistance for everything from credit counselling to anger management from Peterborough on down throughout Durham Region plus into the St. Catharines and Niagara areas.

I am confident in recommending these counsellors because I have spoken with them personally and I get amazing feedback from our members who have gone to see them. If you need assistance with divorce, separation; mediation services for a reasonable cost; anger management; anxiety; depression; trauma; life transitions; grief counselling, there is likely the right counsellor out there for you.

If you need help in any way, please give me a call. I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 1114 for all three shifts.

Till next time, enjoy this spring weather!🍁



Kim Martin

Human Rights/
Employment Equity
Representative

Unifor/GM Referral to Counsellors

**For confidential assistance
and referrals to counsellors
please contact Kim Martin**

at 905-644-1114

or by email at kim.martin@gm.com

National Roundtable On Missing And Murdered Aboriginal Women And Girls

FEB. 14 WAS THE NATIONAL DAY OF Action organized by No More Silence and the annual rally and march for missing and murdered indigenous women in Canada. Also in February was the national round table on missing and murdered Aboriginal women and girls.

Statistics can only speak on the reported events, with 1,200 Aboriginal women and girls murdered or gone missing in Canada in the past three decades. Many more such cases go unreported.

Aboriginal women were almost three times more likely than non-Aboriginal women to report having been a victim of a violent crime. Many Aboriginal female victims of crime are relatively young and tend to be highly represented among victims of violence. Women aged 15 to 34 represented close to 63 per cent of female Aboriginal victims while they accounted for just under half of the female Aboriginal population aged 15 or older living in the 10 provinces.

The following statistics are from The Native Women's Association of Canada:

- Aboriginal women face life-threatening, gender-based violence and disproportionately experience violent crimes because of hatred and racism.
- Aboriginal women 15 years and older are 3.5 times more likely to experience violence than non-Aboriginal females.
- Between 1997 and 2000 homicide rates of Aboriginal females were almost seven times higher than those of non-Aboriginal females.

The following is a report from Amnesty International, No More Stolen Sisters: Justice for the Missing and Murdered Indigenous women of Canada.

Canadian police and public officials have also long been aware of a pattern of racist, sexist violence against First Nations, Inuit and Métis women in their homes and on the streets. But government response has been shockingly out of step with the scale and severity of this tragedy. The pattern consists of the following:

- Racist and sexist stereotypes deny the dignity and worth of Indigenous women, encouraging some men to feel they can get away with violent acts of hatred against them.

- Decades of government policy have impoverished and broken apart Indigenous families and communities, leaving many Indigenous women and girls extremely vulnerable to exploitation and attack.

- Many police forces have failed to institute necessary measures, such as training, appropriate investigative protocols and accountability mechanisms to eliminate bias in how they respond to the needs of Indigenous women and their families.

Although the round table is important it is not a national inquiry which is what many are advocating for. A public inquiry would raise questions concerning the root causes and broader socio-economic problems in First Nations communities and the extent to which those are the result of an unresolved history of failed government policies. It would also have to explain why 50 per cent of violent crimes against Aboriginals go unprosecuted, compared to 24 per cent in the general population, possibly revealing racism in our justice system.

The National Chief of the Assembly of First Nations, Perry Bellegarde, believes that a national inquiry could address improving social services in First Nations communities, women's safe shelters, day care, wellness centres to treat the whole family as a whole, men included. It could also lead to better coordination with the justice system, as First Nations people are in some ways under-policed in terms of situations where the police choose not to act even where there is evidence that crimes have been committed against First Nation Peoples. Importantly a national inquiry could also expose the colonial roots of violence against Indigenous women.

The present federal government under Stephen Harper keeps referring to the many studies already done as a reason to not support a National Inquiry into murdered and missing Aboriginal women and girls and refuse to have one. A study done by a Legal Strategy Coalition on Violence Against Indigenous Women, a group of organizations including Amnesty International, released a



Lynn Ross

Human Rights/Employment Equity
Female Advocate
and Unifor Local 222
Female Executive Board Member
At Large

report concluding that the Canadian federal government has ignored most of the more than 700 recommendations contained in 58 reports on violence against Aboriginal women and girls raising the question whether any agreements made at the roundtable will come to life!

When asked about the likelihood of a national inquiry in December, Prime Minister Stephen Harper said, "It isn't really high on our radar." As a Canadian I find that sentiment particularly offensive!

Supplemental Workplace Employees

I would like to put it out there to the membership that if you feel you are being bullied or intimidated by anyone, it is important to let a union rep know about it including myself. If you do not feel comfortable doing that on your own then I would hope that another Sister or Brother could intercede on your behalf. Nothing can be done to stop it unless someone in a position to make the inappropriate behaviour cease knows about it. I would also like to commend the members that do stand up and speak out on behalf of (for whatever reason) our brothers and sisters that feel they can't. Kudos! Cliché as it is Solidarity keeps us united and when we are united and not divided much has and can be accomplished.

As my position is 20 hours I would like to remind everyone that if there is a call put in specifically asking for me that regardless whether I am on the line that day I will get back to you, whether I meet you after work or before shift start. I am never unavailable! I can always be reached through any union rep to pass the message on (union reps outside of chassis can also reach me (when on line job) through my committeepersons).

I can be reached by email, lynn.ross@gm.com; office phone 905-644-4330; mike 3460; or through your committeeperson (no questions asked).

As always in Solidarity.✱



Above, members of the Unifor Local 222 Women's Committee.

Celebration Of International Women's Day A Success

THE WOMEN'S COMMITTEE ON March 8 were honoured to have such a diverse group of strong women present at the International Women's Day (IWD) Breakfast to celebrate this special occasion with. For those not familiar with IWD it was first officially celebrated in 1911 in Austria, Germany, Denmark and Switzerland. More than one million women and men on March 19 attended rallies campaigning for women's rights to work, vote, be trained, to hold public office and end discrimination. Each year since then IWD has continued to grow and be celebrated in more countries, some even observing it

as a national holiday. In the last few years there has been a shift to celebrating the accomplishments of women.

Our three guest speakers were inspiring and motivating to those women in attendance at the breakfast: Katha Fortier, Unifor's first Ontario Director; Yvette Nechvatal-Drew, Executive Director of Girls Inc.; and Erin Harrison, Ontario Regional Director of the Canadian Labour Congress.

Katha reflected on how her mother, a strong, brilliant woman inspired her and taught her that women can and should play important roles in shaping the polit-



Ann Hubbell

Unifor Local 222
Women's Committee Member

**PHOTOS BY
LAUREN MOHAMMED,
JOE SARNOVSKY AND DAVID HUBBARD**

ical leadership within their communities. Katha stressed how women can help organize campaigns, encourage women to get out and vote and support and encourage women to run as candidates for public office.

**CELEBRATION OF INTERNATIONAL
WOMEN'S DAY A SUCCESS**
continues on page 27



CLC Ontario Director
Erin Harrison.



Girls Inc. Director
Yvette Nechvatal-Drew.



Unifor Ontario Director
Katha Fortier.



Local 222 President Ron Svajlenko with
Oshawa MPP Jennifer French.



Cheques from the Unifor National Social Justice Fund were presented to five local women's shelters.



Celebration Of International Women's Day A Success

Continued From Page 26

Yvette spoke about the many benefits of young girls age 6 to 18 joining the wide range of programs at Girls Inc. These include programs designed to encourage participants to try new things, take risk and enjoy new challenges. Girls Inc. also focuses on helping young girls feel good about themselves, how to communicate in order to be taken seriously, become more confident at home, at school, and in the community, build healthy relationships and meaningful, supportive friendships, set goals and work hard to succeed and most importantly to see

themselves as leaders and change makers!

Erin encouraged us as women to take action on societal issues that are important to attaining quality and balance in our daily lives. With her young daughter peeking out from behind her at the podium, Erin spoke on the importance of developing a national early childhood education and childcare programs delivered with common principles like affordability, availability and quality. In essence a national childcare strategy would boost the economy, relieve families of the rising cost of

childcare that's often poor in quality and improve the future of the next generation.

This year the Unifor Local 222 Women's Committee and Local 1090's Kathy Dickson were able to present cheques from Unifor's National Social Justice Fund to five women's shelters: Denise House, Y's Wish, Bethesda House, Victoria County Women's Resources Services and Horizon House, for the work they do to provide a safe environment for women fleeing domestic violence.

The Women's Committee chose to honour Jaki MacKinnon, the Executive Director of Bethesda House, a woman's shelter in Bowmanville, as the Woman

CELEBRATION OF INTERNATIONAL WOMEN'S DAY A SUCCESS
continues on page 28





**Woman of the Year recipient
Jaki MacKinnon.**



Celebration Of International Women's Day A Success

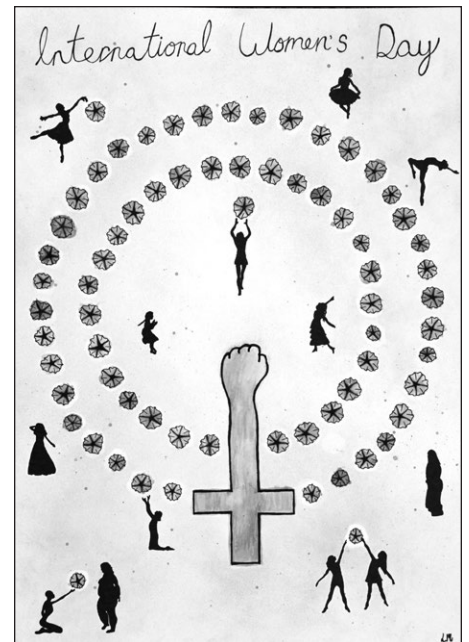
Continued From Page 27

of the Year. Jaki has been chairperson of DRIVEN, a group collaborating to support women experiencing domestic violence. She brought Walk a Mile in Her Shoes to Durham seven years ago; is involved with Durham Elder Abuse Network; and "Guys for Change," support to male youth between the ages of 13 and 17. Jaki's ongoing work within the community made her a natural choice as recipient of "Woman of the Year."

The Women's Committee would like to say a huge thank you to the following: the brothers of Local 222 for being up bright and early to prepare the wonderful breakfast the women enjoyed, Dave Renaud and Ted Lawrence for selling raffle and 50/50 tickets, Ron Svajlenko for your opening remarks and help in the kitchen, the Unifor Family Auxiliary #27 for the use of the kitchen and their dishes. We would like to especially thank Karen,

Eileen and Dorothyanne, the administrative staff at Unifor Local 222 for all their assistance and guidance in preparing for the breakfast. I'd like to acknowledge all the work your Women's Committee (Aline Brown, Teri MacDonald, Vicky Oberding, Penny Elson, Kelly Westfall, Tedine Henry, Jean Poulin, Francine Saunders, Sue Armstrong-Gregory and myself) put into the planning and organizing of the IWD Breakfast.

In closing I would like to remind each of you to do your part to ensure that the future for girls is bright, equal, safe and rewarding. You may ask what can I do? Start by challenging your current MP in the upcoming federal election this year. Talk with all the candidates about where they stand on many issues affecting the quality of women's lives in Canada such as affordable child care, reproductive choices, violence against women, mis-



Original artwork by Lauren Mohammed.

sing and murdered indigenous women and economic equality. Together we can elect a new government that is willing to tackle these issues and implement real solutions for real Canadian women. 🍁



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Special Deal Offered As Part Of This Year's Rain Barrel Sale

IT'S FINALLY HERE, SPRING! I'M SURE

the majority of us welcome a reprieve from the coldest winter many of us can remember. With the good weather rolling in, many homeowners start to turn their intentions towards beautifying their landscapes and preparing their flower, vegetable and fruit gardens.

It just so happens that your Unifor Durham Regional Environment Council and Unifor Local 222 Environment Committee are here to help you by providing everyone the opportunity to acquire some great money-saving environmental tools. You can have your own personal 220 litre (55 U.S. gal.) rain barrel offered in four different colours, terracotta, white, black or grey for \$50, taxes included. These repurposed rain barrels come complete with everything you need to get started: filter basket, spigot assembly, an overflow adapter and four feet of overflow hose. There is a special deal offered on a 220L white barrel that comes with the universal downspout rain diverter that attaches to three different sizes of downspouts and hooks up to six rainwater collection devices. It can also remain up in the winter as it has caps to seal the openings.

The diverters on their own sell regularly for \$25 each but with this deal you get the white rain barrel with spigot and downspout diverter for an all-in price of \$60. What a deal!

We will have all kinds of accessories including overflow extension hoses, 12' for \$10 and 24' for \$15, a dispensing hose for your spigot for \$5, rain barrel stands for \$30, flexible downspout pipes for \$10 and 12" and Urban Forest hanging garden flower pots for \$20 that fit on railings up to four inches wide with detachable bottom trays for water collection.

Please go to www.rainbarrel.ca/unifor to place your online order. The website gives you the option to either pay on pick-up or you can pay online right away. Please bring your receipt to the sale event to claim your products. The rain barrel pickup is scheduled for May 5 with distribution from 6:30 a.m. to 6:00 p.m. at the tent at the south parking lot of the Unifor Local 222 Union Hall, 1425 Phillip Murray Ave. Only rain barrels ordered in advance

are guaranteed to be available but we will have extra stock for walk-up customers.

Please call Jesse Forbes at 905-434-0491 or email jezzeforbez@gmail.com or myself at 905-404-1279 or email dave.renaud@rogers.com for information not available on the website or if you need assistance with online ordering.

This popular fundraiser is open to everyone. Proceeds are used to help with cancer prevention initiatives and environmental education through our environmental leadership within Durham and the surrounding region.

We are so thankful to all of our previous customers and the referrals they have or continue to give to us. We look forward to seeing you again this spring.



Dave Renaud

Unifor Durham Regional
Environment Council President
Unifor Environment Representative
GM Autoplex
Unifor Local 222
Environment Committee Member

Unifor Environment Education

I was honoured to be a Discussion Leader at the Unifor Family Education Centre for the first time for the Good Jobs in a Green Economy course recently. The next course will be June 1-5 so please consider applying. From May 22-24 the Unifor GM, Ford, Fiat Chrysler environment reps will be meeting in Grand Bend to discuss future direction regarding our workplaces. This is the second time we've met in my 15 years as a Union Environ-

SPECIAL DEAL OFFERED AS PART OF THIS YEAR'S RAIN BARREL SALE
continues on page 31

Unifor Durham Regional Environment Council

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or Jesse 905-434-0491**

Spring Seminars Bring Opportunity For Growth

AFTER A LONG COLD WINTER, THE WEATHER IS IMPROVING and we are all beginning to thaw out. With spring comes new growth. Through education we can grow our understanding of things that are of interest or needed in our daily lives both at work and at home.

This coming April 29 and May 6, the Unifor Local 222 Education Committee will be offering our spring education seminars at the Union Hall. The seminars are offered free to all members of Unifor Local 222.

1. CLC Lobbying Workshop: What is lobbying? Know your elected officials; in depth preparation of your lobby. Why do we need to lobby?

2. Steward Training
3. Introduction to Health & Safety
4. Suicide Awareness and Prevention
5. CPR (\$25 fee for certificate)



Jeremy Pooler

Unifor Local 222
Education
Committee
Chairperson

As always the Local's Family Auxiliary will be preparing a complimentary roast beef dinner to enjoy before the seminars begin. Look for the signup sheets in your workplace or use the one on the back cover of this **Oshaworker**. We encourage you to sign up and hope to see you out.

In Solidarity.✳

Special Deal Offered As Part Of This Year's Rain Barrel Sale

Continued From Page 30

ment Rep. Planning is in place for Unifor GM Environment Reps to meet this September for our Annual meeting.

These meetings and courses at Port Elgin show that Unifor takes our environment seriously, as we should.

Please do your part to Keep it Green.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email dave.renaud@gm.com or for outside issues, home 905-404-1279 Dave.Renaud@rogers.com.✳

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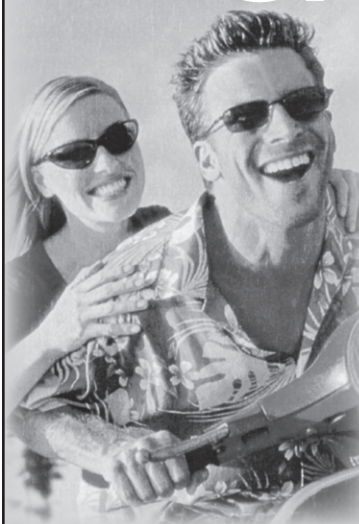
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Extra Hazards To Being Young And Driving Impaired

Courtesy of MADD Canada

Drug-Impaired Driving

POPULATION SURVEYS SHOW THE number of Canadians driving after using drugs is on the rise. In fact, driving after smoking cannabis is now more prevalent among some younger drivers than driving after drinking. Survey data from a 2013 Centre for Addiction and Mental Health report showed that, among young Ontario drivers in grades 10-12, four per cent drove after drinking while 9.7 per cent drove after smoking cannabis.

Equally concerning as the numbers is the misperception that many young people, and some parents, have that driving under the influence of cannabis is safer than driving under the influence of alcohol. A national study by the Partnership for a Drug-Free Canada revealed:

- Nearly one third (32 per cent) of teens did not consider driving under the

influence of cannabis to be as bad as alcohol.

- Nearly 25 per cent of parents of teenagers did not consider driving while high on cannabis to be as bad as drinking and driving.

Many young people think driving under the influence of cannabis is risk-free. Yet studies have shown that smoking cannabis can produce unwelcome effects behind the wheel, including a shorter attention span, an altered perception of time and distances, and slower reaction times that impair the driver's ability to respond to sudden events in traffic. A 2012 study by researchers at Dalhousie University in Halifax found that smoking cannabis three hours before driving nearly doubled a driver's risk of having a motor vehicle crash.

Combining cannabis with even small amounts of alcohol greatly increases the

negative impact on driving skills.

Many young people also think that they will never be caught or charged for driving high. While detecting cannabis is more challenging than detecting alcohol because we do not yet have a simple roadside drug test similar to the alcohol breathalyzer, police do have tools to determine whether a driver is impaired by drugs. The standard field sobriety test and the drug recognition evaluation allow police to determine if a driver is under the influence of drugs based on their behaviour and task-related tests. Furthermore, driving while high results in the same type of Criminal Code charges and penalties as driving while drunk.

The statistics for motor vehicle crashes and impairment-related crashes among

By
Tom Pflanzner

Unifor/GM
Substance Abuse
Representative

EXTRA HAZARDS TO BEING YOUNG AND DRIVING IMPAIRED
continues on page 33

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Extra Hazards To Being Young And Driving Impaired

Continued From Page 32

young drivers are alarming.

- Young people have the highest rates of traffic death and injury per capita among all age groups and the highest death rate per kilometer driven among all drivers under 75 years of age. More 19-year-olds die or are seriously injured than any other age group.
- Motor vehicle crashes are the leading

cause of death among 16 to 25 year olds, and alcohol and/or drug impairment is a factor in 55 per cent of those crashes.

- 16-25 year olds constituted 13.6 per cent of the population in 2010, but made up almost 33.4 per cent of the alcohol-related traffic deaths.

Studies conclude that young drivers are over-represented in road crashes for two primary reasons: inexperience and immaturity. Although young people are the least likely to drive impaired, the ones who do are at very high risk of collision.

Driving while impaired by drugs is also a serious concern. Canadians between 14-25 years old have one of the highest rates of cannabis use in the world. It's the drug they use most after alcohol. Most young people see cannabis as a benign drug, far less dangerous than alcohol. They think driving under the influence

of cannabis is risk free, despite the evidence that shows cannabis can shorten attention span, alter perception of time and distance and slow reaction times – all of which impair the driver's ability to respond to sudden events in traffic.

Characteristics Of The Drinking And Driving Problem Among Youth

Older Teens: Of all the young drinking drivers who are killed or seriously injured, the smallest proportion is 16 years of age. The largest proportion is 19 years of age.

Males: Account for 87 per cent of the young fatally injured drinking drivers and 89 per cent of the seriously injured drinking drivers.

Summertime: Young drinking drivers are most likely to be killed or injured in the summer (32.4 per cent and 40.8 per cent respectively) and least likely to be killed or injured in the winter (eight per cent and 11.4 per cent respectively).

EXTRA HAZARDS TO BEING YOUNG AND DRIVING IMPAIRED
continues on page 34

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tom Pflanzner:

905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

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Extra Hazards To Being Young And Driving Impaired

Continued From Page 33

Weekend: A large percentage of young drinking drivers die or are seriously injured on the weekend.

Night time: The vast majority of young drinking drivers die or are seriously injured in crashes at night.

Automobiles: Most young drinking drivers are killed or seriously injured when driving an automobile. Single-vehicle: Young drinking drivers are most likely to be involved in single-vehicle crashes.

At fault: In nearly two-thirds of the alcohol-related multiple vehicle crashes, it was the fatally injured teen driver who had

been drinking and not the other drivers.

Crashes: By the time a driver reaches a blood alcohol content of .10 per cent, he or she is 51 times more likely than a non-drinking driver to be involved in a fatal crash.

If you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzner at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.

Look in the Yellow Look in the Yellow Pages under "Addiction" to find your local referral service. ♣



Spring Golf Tournament



4-Person Scramble

Friday, May 15, 2015 • Bowmanville Golf Club

10 a.m. Shotgun Start

****Open to friends & family of Unifor Local 222 members****

\$90 per player: \$360 per team – includes greens fees

PLUS:

- Hole-in-One contest
- Longest Drive: Men's & Women's
- Closest to Pin: 4 holes Men's & Women's
- Entertainment after round by Billy Brando (aka Hal Draper)
- Prizes: All teams/players – Random draw
- Low Gross: Team
- High Gross: Team
- Steak Dinner (for non-steak eaters please phone Golf Club)

Entry Deadline: Friday May 8, 2015

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee:
Richard Spence, Ron Winterink, Sally McInnes, Steve Hunter, Paul Kelly, Frances Berney,
George McMillan, Ryan Vandermeer, Dave Donaldson, Della Carrette.
For more information call Dean Howse 905-434-7146.

Electric Carts may be reserved: Bowmanville Golf Course 905-623-2670

ENTRY FORM

Unifor Local 222 4-Person Scramble

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Unifor Recreation Committee Officially Declares Golf Season Open

POLISH OFF THOSE GOLF CLUBS AND enter Unifor Local 222 Recreation Committee's next event. Our annual Spring 4-Person Scramble golf tournament is at Bowmanville Golf Club on May 15 (the Friday of the long weekend). This event is open to family and friends. It's a great day for all. We have an awesome prize table providing prizes for all players which are given by random draw. Post game entertainment is performed by Unifor member Billy Brando, aka Hal Draper. It's a can't-miss atmosphere after a fun round of golf. Please sign up early, as this event has a limited number of entrants.

There is a shotgun start at 10 a.m. and the fee is \$90 per golfer. Entry forms are available in this **Oshaworker**, on the website at www.local222.ca, at the Unifor Local 222 Union Hall or from a Recreation Committee member.

I would like to thank Jim Wheeler and John Perrault for running well-organized

hockey leagues. The new younger faces made these leagues very competitive. Keeps us older guys in fine form. Also, thanks to the timekeepers and referees who do a fantastic job every season.

South Eastern Ontario Recreation Council

Good luck to all Ten Pin bowling qualifiers who are headed to St. Catharines for the Unifor National 10 Pin Tournament. Go get'em!

Nearly 170 bowlers attended our Unifor National Five Pin Bowling Tournament, hosted by our Council at NEBS Fun World in Oshawa. Congratulations to all winners. Thanks to Unifor Local 222 Retirees' President Les MacDonald, who helped run this big event. Well done again Les.

Our National Council is hosting a golf qualifier at Wolf Run in Janetville on May 31. You do not have to be a great golfer to



Dean Howse

Unifor Local 222
Recreation Committee
Chairperson

enter this tournament. Entry fee of \$100 includes golf cart, meal and prizes. There are five flights, A, B, C, D and Women's. Any score can qualify. Just have fun and the rest will take care of itself.

The National Tournament for this qualifier will be hosted by the Golden Horseshoe Recreation Council and played at Rockway Glen in St. Catharines on Aug. 22. Practice rounds at the National will be available on the Friday preceding Saturday's tournament. Also there will be a hospitality lounge on the Friday evening at the golf club, with shuttles running hourly from hotels to the club. 🍁

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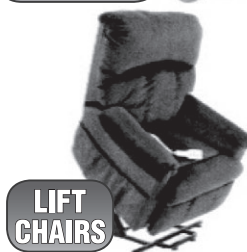
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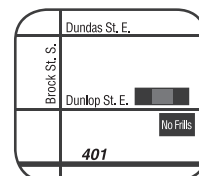
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Playoff Races Go Down To The Wire In Shift Two Hockey

THE ROUND ROBIN PORTION OF THE SEASON HAS wrapped up in the Shift Two hockey season in an extremely exciting fashion. As has been the case for most of this year, the race to the finals came down to the last day of the round robin, as three of the four teams had a realistic chance to punch their ticket to the "A" Final.

In the end it would be the Sabres, led by captain Scott Wood and a stellar team defensive effort, returning to their third straight championship series to face the Brick Emerson led Capitals who left it to chance on the tie-breaker system to eke out a slim two-goal difference to put them into their first "A" Final in several years. Good thing for them Chuck didn't arrange for a goalie to show up in the first game of the round robin!

A talented Blackhawks squad did everything possible to give themselves a shot at back to back championships and give their aging goaltender a chance at an elusive title, but in the end fell just short and will face the regular season champion Bruins, who fell on hard luck in the round robin, in the "B" Final.

Feb. 23

■ Blackhawks 7, Bruins 2

Blackhawks: R. Leger 2G 1A, J. Barry 2G 1A, J. Bodnar 1G 1A, B. Henry 1G 1A, G. Hinchey 1G 1A, D. Jacobs & J. Colacicco 2A

Bruins: C. Olmstead 1G 1A, R. Spence 1G, G. Beedham & D. Howse 1A

■ Sabres 5, Capitals 4

Sabres: S. Wood 3G 1A, B. Corriveau 1G 2A, J. Robinson 1G 1A, G. Myles 2A, K. Caldwell 1A
Capitals: T. Pohjolainen 1G 1A, M. Prentice 1G 1A, M. McVety 1G 1A, B. Emerson 1G, S. Dale 2A, A. Ross 1A

A hard fought, back and forth game until a last minute goal by the Sabres seals a big victory.

Feb. 25

■ Capitals 4, Bruins 3

Capitals: M. Prentice 2G 2A, S. Dale 1G 1A, T. Pohjolainen 1G, S. Ward, B. Emerson & B. Barkwell 1A

Bruins: R. Spence 1G 1A, G. Beedham 1G, J. Treen 1G, C. Bickle 2A, C. Olmstead 1A

■ Sabres 2, Blackhawks 1

Sabres: N. Lucyk 1G, S. Wood 1G, K. Caldwell 2A, B. Corriveau 1A, R. Weiler 1A

**PLAYOFF RACES GO DOWN TO THE WIRE
IN SHIFT TWO HOCKEY
continues on page 37**



Jim Wheeler



Scott Wood

Unifor Local 222 Shift Two Hockey League

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Playoff Races Go Down To The Wire In Shift Two Hockey

Continued From Page 36

Blackhawks: B. Henry 1G, J. Barry & John Wheeler 1A

Best game of the season between two hungry teams looking to gain the upper hand in the playoff race with Mr. Iroquois Park, Nick Lucyk potting the GWG.

March 2

■ Capitals 5, Blackhawks 5

Capitals: M. Prentice 2G 1A, T. Pohjola 2G 1A, S. Ward 1G 1A, B. Barkwell 2A, M. McVety, A. Ross & D. Hutcheson 1A

Blackhawks: R. Leger 1G 3A, B. Henry 2G, J. Colacicco 1G 1A, J. Bodnar 1G, J. Barry, D. Jacobs, D. Lawson, John Wheeler & R. Burgess 1A

■ Bruins 3, Sabres 1

Bruins: S. Thibodeau 1G 1A, C. Olmstead 1G & G. Baird 1G, T. Kelly, G. Beedham & D. Howse 1A

Sabres: B. Corriveau 1G, B. Lamont & N. Lucyk 1A

Bruins rally around the loss of their top defenceman to an errant stick early in the game and pick up their first win of the playoffs.

March 4

■ Blackhawks 4, Bruins 1

Blackhawks: B. Henry 1G 1A, J. Barry 1G 1A, R. Leger 1G, J. Bodnar 1G, J. Colacicco 2A, D. Jacobs & John Wheeler 1A

Bruins: G. Baird 1G, R. Spence & G. Beedham 1A

Blackhawks do their part by defeating the Bruins and hope for some help to find their way to the A Final.

■ Sabres 4, Capitals 1

Sabres: G. Myles 1G 1A, K. Caldwell 1G 1A, N. Lucyk 1G, S. Wood 1G, B. Corriveau 2A, J. Robinson & R. Weiler 1A

Capitals: M. Prentice 1G, B. Emerson & T. Keenen 1A

Sabres use an all around team effort to clinch their spot in the A Final and set up a rematch between these two teams for the Cup!

This has been without a doubt the most competitive and

evenly-matched season this league has experienced in many, many years and sets up for an exciting pair of final series to decide this year's champions.

A special thanks to Zingers Sports Bar and Grill for hosting our Wing Night on March 4. The service and food was excellent and the adult beverages were cold and plentiful from what I can remember.

By the time of the next issue, we will have crowned a new champion for the 2015 season! Until then, keep your head up and stick down!♣

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Truck Car Statistics Show A Tight Race In Playoffs

IT HAS BEEN A GREAT PLAYOFF RACE THIS YEAR. ALL teams are close in wins and losses and in goals for and against. Durham Medical and Bond Optical are three and one with one game to go in the round robin. Ice Sports and Bittmore Bar & Grill are tied two-two and ListenUp! Canada and Ontario Motor Sales with a one-and-three record.

Some honourable mentions in the playoffs so far are, Dennis Jacobs with a hat trick and three helpers in the same game and I won't say which team that was against. Brian Myles with a goal and five helpers, Steve Mullen three goals and two assists, Brad Henry with a hat trick and Justin Bennett with three helpers also in the same game. I think Brad and Justin are on the same line. Way to go guys. Also heard that in the game between Ice Sports and Bond Optical that Claude Blanchet the goalie for Ice Sports had one hell of a game. Good for Claude, I think he carries that team for Roly. Ice Sports won seven to four.

I would like to thank all the sponsors this year Ontario Motor Sales, Bond Optical, Ice Sports, Bittmore Bar & Grill, ListenUp! Canada and Durham Medical for helping us with the league as usual. Thanks to all from the reps and players. We have one more week to go and the year has gone by fast. Good luck to all teams in the finals.

Feb. 17

■ Ice Sports 8, Ontario Motor Sales 4

Ice Sports: Dennis Jacobs 3G3A, Rick Weiler 1G3A, Steve Mullen 1G, Bob Taylor 1A, Steve Reynolds 1G3A, Jim Robinson 1A, Bobby Clark 2G1A.

Ontario Motor Sales: Shane Ord 1A, Brian Myles 1G3A, Scott Wood 2G1A, Luc Michelson 1G1A.

■ Bond Optical 6, Bittmore Bar & Grill 2

Bond Optical: Steve Wilson 2A, Curtis Caldwell 2G1A, Brad Lyons 1A, Brad Henry 1G, Justin Bennett 2G2A, Steve Stone 1A, Chris Olmstead 1G

Bittmore Bar & Grill: Kent Bickle 2A, Brick Emerson 1G, Grant Hinchey 1G.

■ Durham Medical 7, ListenUp! Canada 5

Durham Medical: Steve Skene 2G, Andy Bahor 1G1A, Chris Scott 1G2A, Leo Mercier 1G2A, Ron Noble 2G, Steve Allen 1A, John Wheeler 2A, Tom Haraj 1A.

Goalies

GP	GA	GAA
Tom Haraj	8	44 2.44
John Perrault	8	64 3.55
Dave Hutcheson	8	71 3.94
Al Aylsworth	8	71 3.94
Claude Blanchet	8	89 4.94
Dave King	8	95 5.27

ListenUp! Canada: John

Skwarchewsky 2A, Blain Corriveau 2G1A, Geordie Oliver 2A, Tom Pohjolainen 1G, Phil Jewel 1G, Don King 1G1A, Alex Wjutowych 1A, Bob MacDonald 2A.

Feb. 19

■ Bond Optical 4, Durham Medical 2

Bond Optical: Steve Wilson 1G, Curtis Caldwell 1A, Brad Henry 1G1A, Chris Olmstead 1G, Justin Bennett 1G1A.

Durham Medical: Steve Skene 1G, Andy Bahor 1A, Leo Mercier 1A, John Wheeler 1G, Moe Cascanette 1A.

■ ListenUp! Canada 6, Ice Sports 3

ListenUp! Canada: Myron Wjutowych 1A, John Skwarchewsky 2A, Blain Corriveau 2G, Geordie Oliver 1A, Tom Pohjolainen 1A, Phil Jewel 2A, Don King 3G, Dan Jung 1G.

Ice Sports: Dennis Jacobs 2G, Rick Weiler 3A, Steve Reynolds 1G, Jim Robinson 1A.

■ Bittmore Bar & Grill 5, Ontario Motor Sales 4

**TRUCK CAR STATISTICS
SHOW A TIGHT RACE IN PLAYOFFS**
continues on page 39



John Perrault

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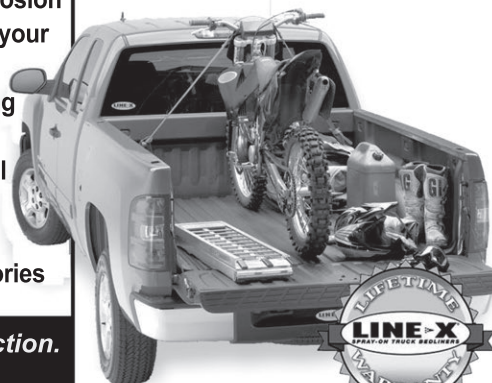
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Truck Car Statistics Show A Tight Race In Playoffs

Continued From Page 38

Bittmore Bar & Grill: Kent Bickle 2G2A, Jeff Baird 1G1A, Brick Emerson 1G1A, Tim McGuigan 1A, Todd Harris 1G.

Ontario Motor Sales: Brian Myles 2G2A, Scott Wood 1G3A, Shane Ord 1G2A.

March 10

■ Ontario Motor Sales 7, ListenUp! Canada 3

Ontario Motor Sales: Shane Ord 2A, Luc Michelson 1G3A, Brian Myles 1G5A, Scott Wood 1G1A, Terry Roy 1A, Shaune Aylesworth 2G, Rick Powers 2G.

ListenUp! Canada: Myron Wijtowych 1A, John Skwarchewsky 1G, Tom Pohjolainen 1A, Don King 2G 1A, Dan Jung 2A.

■ Ice Sports 7, Bond Optical 4

Ice Sports: Roly 1G, Dennis Jacobs 1A, Rick Weiler 1G2A, Steve Mullen 3G2A, Steve Reynolds 1G, Bobby Clark 1G.

Bond Optical: Steve Wilson 1G1A, Curtis Caldwell 3A, Brad Lyons 1A, Justin Bennett 1G, Steve Stone 1A, Chris Olmstead 1G1A, Bob Ryan 1G.

■ Durham Medical 4, Bittmore Bar & Grill 2

Durham Medical: John Deboo 1A, Steve Skene 2G, Andy Bahor 1G, Chris Scott 1A, Leo Mercier 1G1A.

Bittmore Bar & Grill: Chuck Bickle 1A, Jeff Baird 2G, Todd Harris 1A.

March 12

■ Bond Optical 5, ListenUp! Canada 2

Bond Optical: Steve Wilson 1A, Curtis Caldwell 1A, Brad Henry 3G, Justin Bennett 3A, Ed Battams 2A, Chris Olmstead 2A.

ListenUp! Canada: John Skwarchewsky 2A, Blain Corriveau 1A, Geordie Oliver 2G, Phil Jewel 1A,

■ Durham Medical 4, Ontario Motor Sales 3

Durham Medical: Steve Skene 1G1A, Andy Bahor 1A, Chris Scott 2G, Ron Noble 1A, John Wheeler 1G

Ontario Motor Sales: Shane Ord 2G, Luc Mickelson 1G, Brian Myles 2A, Scott Wood 2A.

■ Bittmore Bar & Grill 7, Ice Sports 3

Bittmore Bar & Grill: Chuck Bickle 1G1A, Kent Bickle 2G1A, Jeff Baird 1A, Brick Emerson 2G1A, Grant Hinchey 1G, Gary Beedham 1A, Tim McGuigan 1G, Todd Harris 3A

Ice Sports: Roly 1A, Dennis Jacobs 1G1A, Rick Weiler 1G1A, Steve Mullen 1A, Steve Reynolds 2G, Cam Glazier 1A.

Top ten player stats will be in my next article. Sorry guys. ♣

Gus Brown

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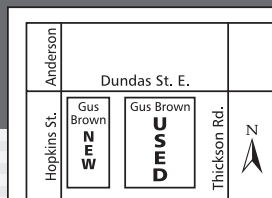
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Shift #1 Truck Plant Ten Pin Tid Bits

ON MARCH 1 WE HELD OUR SECOND two-shift Mike Lunn Memorial no-tap tournament at Leisure Lanes. It was a lot of fun, thanks to the efforts of Tracy Fleetwood and Larry Adams. Because I write this column for Shift #1, the efforts of Tracy, from Shift #2 go unnoticed, so let me say thanks Tracy, from all of us on Shift #1!

It seems that our "I Don't Know" team always gets hooked up with the hottest team from Shift #2. This time was no exception! We held our own with them the first game, but they swept the floor with us the next two, taking first place, barely beating out the Shift #1 "Raptors Plus" team of Elaine Howatt, Tony Cassar, Owen Lund, Bob Kitchen, and Sierra Guard by 12 points ("Wolf Pack" 3648/"Raptors Plus" 3636). It was this same "Wolf Pack" squad that had two players in the second game with perfect games going into the 10th frame, only to be foiled in the 10th!

During the four weeks covered here,

from Feb. 12 to March 5, there were some very impressive scores! Case in point was the bowl-off of Bill Guard for March 5. I believe the 782 triple, made up of a 288 + 256 + 238, is a record for our shift. Terrific effort Bill!

There was also a total of 15 600+ triples tossed: Rick Jeffrey 227 + 230 + 197 (654), 226 + 240 + 184 (650), 223 + 158 + 249 (630); Jim Cassells 212 + 200 + 234 (646) & 231 + 144 + 234 (609), Tiana Ghersini 224 + 177 + 259 (660) & 198 + 179 + 268 (645); Bill Guard 248 + 203 + 216 (667); Rick Wilkes 217 + 212 + 207 (636); Buck Thompson 202 + 191 + 234 (627); Kevin Hayes 189 + 177 + 258 (624); Vicky Treen 232 + 164 + 226 (62); Frank Law 210 + 167 + 237 (614), and last, but not least, two bowlers recorded their first 600+ triples, namely Ken Dibartolomeo 216 + 200 + 202 (618) and Tony Cassar 179 + 214 + 215 (608). Way to go guys!

A total of 66 500+ triples ended up on the score sheets as well as 71 200+



Carl Kemp

Shift #1 Truck Plant
Ten Pin Bowling

games. All-in-all, a very successful four weeks! There is \$238 resting in my five-pin pot, to be won at banquet time, but hopefully it will increase significantly by then, so get with the program folks. We need a lot more!

The following folks converted some difficult spares during these same four weeks:

Francois Picard 1-3-7&1-5-10; Brian Gabona 5-7 (twice) and 4-7-9; John Farrow 5-7; Kevin Hayes 3-4-6-7; Elaine Howatt 3-10; Butch Howatt 2-9; Bob Kitchen 2-7-10, 4-10; Buck Thompson 6-7-10; Eleanor North 5-7-9; Owen Lunn 5-10, 6-10; Ken Dibartolomeo 5-7.

Well, I guess that sums it up for now. Until next time good bowling, and watch out for those five pins!♣

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Another Five Pin Season Has Come To Completion

WELL FELLOW UNIFOR BOWLERS, THE SNOW IS MELTED, the sun is shining and I for one can hear the golf course calling my name: Paul, come outside to play around. Our season has come to an end and I hope every bowler enjoyed themselves this past year. On behalf of the Unifor Five Pin Bowling Executive, I would like to congratulate all the team and individual winners from this past season. I hope to have all winners listed in next month's article. Our Bowling Banquet is being held on April 11 at the Unifor Local 222 Union Hall. It will be a great night of friendship, food, dancing, prizes and a lot of fun. Yes, I'm going, hence the "fun" part. I will see about getting all winners listed on our website at uniforfivepin.com.

Remember have fun and keep it out of the gutter.

600 CLUB			
Todd Taylor	662	Steve Bell	646, 626, 606
Paul Derry	664	Misty Bouvier	605
Randy Maybee	604	Bob Engley	635, 648
John Van Hemmen	672, 612, 661	Les MacDonald	605, 618
Ron Jones	621, 625, 647	Greg Buller	626, 684
Wilson Kelloway	643, 611	Mike Proskin	604
Robert Boyle	694, 632, 666	Steve Brackenridge	648, 631
Don Schaefer	610	Nick Derry	674, 666, 638
Leigh Carrigan	670, 633, 654	Bob Woolley	624, 682, 649
Gary Henderson	655, 604	John Byrne	618
		Gord Langley	683

We will be looking for some new bowlers for next season, so if you or anyone you know would like to have balls of fun and pin-rattling laughs, tell your family, friends or even the odd stranger to feel free to come join our Friday Night League. Our league starts up again the first Friday after Labour Day weekend on Sept. 11. We bowl every Friday night at 6:30 p.m. at NEBS Fun World on Wilson Road North in Oshawa. If you are a new bowler coming out for the first time, please come a little earlier so we can get you an alley to roll in.

In closing thank you all for reading my column and for your continued support in our bowling league. ♣



Paul Kelly
Unifor Local 222
Five Pin Bowling

Harry Langkraer	601	Steve Brackenridge	747, 715
Gary MacLean	654	Gary Henderson	768
Peter Derry	605	Greg Buller	733
Jennifer Fudge	628	Bob Engley	740
Rob Langley	629, 664	Wilson Kelloway	705
Ron Hunte	607	Gail Langkraer	700
John Stonebridge	619	Harry Langkraer	730
Chris Stringer	620	Josh Groetelaars	768
Rich Carrigan	657		
700 CLUB		800 CLUB	
Rich Carrigan	767	No 800 games achieved this month.	

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1975 classic Chevrolet Caprice convertible, candy apple red, all original body parts, in perfect condition, \$19,900 or best offer. Call: 905-987-5004

Men's Boulet cowboy boots, black, brand new, never worn, size 9, half price \$99. Call: 705-933-9554

Sterling landscape/ATV trailer 5'x7', in exc. cond., tongue jack and spare tire incl., \$750 firm. Call: 905-435-0111

Electric impact gun; 2 treadle sewing machines circa 1908-1920, refinished; scroll saw; 150 watt inverter; TV. Call: 905-623-0755

Sedona Arizona timeshare for one week any time; upright jewellery chest, storage for necklaces, rings, bracelets, earrings and more. Call: 905-579-3422

2003 Buick Regal, loaded, regular maintenance, winter and summer tires, exc. cond., must be seen, \$1800. Call: 905-983-9538

Antiques, 3/4 white iron bed \$200, spindle cradle \$75, tea wagon \$350, two ice cream parlour chairs \$75. Call: 905-576-4932

White dresser, 2 night tables \$40, 2 La-Z-Boy chairs \$25 each, sectional 2 pieces beige \$20, kitchen table/4 chairs \$25, all exc. cond.. Call: 905-723-6645

Handsewn costumes, all occasions, reasonable prices, i.e. Evil Sorcerer, Devil, Caesar & Cleo, Rapunzel, Snow White, Angel, Gypsy, Middle Ages, more. Call: 905-655-9289

Jr. West Coast truck mirrors, night vision \$100; natural gas furnace, suitable for garage; central air compressor; plenum unit, also available, \$350 for both. Call: 905-728-0668

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL - 1425 PHILLIP MURRAY AVE., OSHAWA

the OshaWORKER classifieds

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

PLEASE PRINT YOUR AD BELOW:

- | | | | | |
|-----------|-----------|-----------|-----------|-----------|
| 1. _____ | 2. _____ | 3. _____ | 4. _____ | 5. _____ |
| 6. _____ | 7. _____ | 8. _____ | 9. _____ | 10. _____ |
| 11. _____ | 12. _____ | 13. _____ | 14. _____ | 15. _____ |
| 16. _____ | 17. _____ | 18. _____ | 19. _____ | 20. _____ |

Phone #: _____ Name: _____ Serial #: _____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4;
OR by fax to 905-436-9515; OR by email to local222@local222.ca

At Professional Hearing Services...



Hearing Health is a Family Affair!

Services We Offer

-))) *Consultations and hearing tests with registered Audiologist Nav Balsara, MS*
-))) *Hearing Aids and Assistive Listening Devices*
-))) *Prescriptions, Ear Plugs, Service & Repairs*
-))) *Free supply of batteries with purchase of hearing aids some restrictions apply*
-))) *Saturdays available by appointment*
-))) *Proud to serve the needs of Unifor members in Durham, Clarington and Northumberland*
-))) *No extra charges above your insurance coverage or for family members covered under your benefits package*
-))) *ADP, DVA, WSIB, and GM insurance coverage accepted*
-))) *Rental hearing aid program now available*

222 King Street, East, Suite 207
Bowmanville (905) 623-1994
www.bowmanvillehearing.com

601 Harwood Avenue, South
Ajax (905) 428-7555
www.ajaxhearing.com

257 Division St.,
Cobourg (905) 373-1470
www.cobourghhearing.com

220 Dundas Street, West, Suite 405
Whitby (905) 666-8000
www.whitbyhearing.com

1371 Neilson Road, Suite 317A
Scarborough (416) 286-9800
www.scarboroughhearing.com

the OshaWORKER classifieds

Golf apparel, clubs, bags, pressure washer (gas); hockey equipment; ice-maker fridge \$150; snowboards \$90 each; boots \$20; soccer balls \$8 each. Call: 905-987-3161, 905-431-0081

Coffee table, lamps, new shirts, mechanic tools, skill saws, tile cutting machine, extension cords, dinner plates, step ladder, drills, stand, small safe. Call: 905-723-6841

Mastercraft D20 dehumidifier \$40; Yorkville channel powered mixer \$120; Good-year truck tire MS P225-65R15 \$50, Nexten tire (2) 205 55 R16 \$60, steel rims 14" four bolt for Ford \$50. Call: 905-725-6072

GM winter jacket, like new \$30; Blue Jay caps \$10; reloading supply shotgun, rifle empty brass, Halls rifle reloading dies, press. Call: 905-723-1340

Support Your

A. TAYLOR - G. MORGAN

Unifor Dental Centre

- ★ Proudly serving the Durham Region for over 30 years!
- ★ We are open to the public ★ New Patients are welcome ★
- ★ We handle all aspects of Dental Care ★

★ 6 General Dentists ★

★ 1 Oral Surgeon ★ 1 Periodontist ★ 1 Endodontist ★

Call 905-579-8730 for your appointment!

HOURS OF OPERATION:

Monday 9 a.m. to 5 p.m. Tuesday 9 a.m. to 5 p.m. Wednesday 11 a.m. to 7 p.m.
Thursday 9 a.m. to 5 p.m. Friday 8 a.m. to 4 p.m.

We Accept Direct Payment From Insurance Plans!

UNIFOR DENTAL CENTRE - 1425 PHILLIP MURRAY AVE., OSHAWA

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.



- **Not using your CPAP?**
- **Struggling?**
- **CPAP Mask Uncomfortable?**
- **When was the last time your CPAP unit was checked?**
- **Time to replace your mask or other accessories?**

Our licensed respiratory therapist will check your pressure setting, discuss your therapy, and address your specific needs.

We ensure you are cared for by a licensed respiratory therapist. Our customer service representative is on hand to work with you and Green Shield directly.

905-436-1773

29 Charles Street, Oshawa • Inside the Oshawa Clinic physiotherapy building

Connect with us on Social Media

Registered Green Shield provider



the OshaWORKER classifieds

Rough red oak 4/4, 5/4, 6/4, random width 8' long or better, air dried, \$2 board foot. Call: 905-435-0016

Women's medium leather bike jacket, small leather chaps; men's large leather chaps, exc. cond., \$50 for each item. Call: 905-576-5967

Records LP, 78, 45, cassette tapes, some gramophone records. Call: 905-728-0966

1930 Studebaker, model 53 Erskine, 2 door sedan \$6000, fair condition; 1986 Chrysler Lebaron convertible, good condition \$6000. Call: 905-263-2020

Armoire, cherrywood, exc. cond., colour espresso, use as an entertainment or convert to a wardrobe, 79 1/2 Hx43 1/2 Wx24D, asking \$300. Call: 905-434-2408

Pro Sonic golf clubs, including bag and push cart \$85. Call: 905-728-0393

Large Kenmore microwave \$55; Voigt exercycle \$50; screen door 34"x81" \$25; small aluminum sink \$60; new blender-cooler \$50; exercise ball \$35, Swiss watches \$100 ea. Call: 905-240-1683

Chrome running boards fit Ford ext. cab, in good condition, \$350 or best offer. Call: 905-432-6200

Curling sweater, hand knit 100% wool, off white, size L, nearly new, cost \$98, sell price \$50. Call: 905-579-7245

Brand new set 4 chrome rims, Goodyear Wrangler tires SRA P265/65R18 from 2014 GMC Sierra with center cap hubs, \$1600 firm. Call: 905-447-4578

Drills, extension cords, mechanic tools, carpenter tools, skill saws, heater, propane tank, barbecue. Call: 905-725-6372

42 inch L&G flat screen TV, hardly used, asking \$250: Weather Tech form fitting floor mats for Buick Verano, half price. Call: 905-718-3796

Delta 10" table saw, good condition \$140, air cleaner (Sears) table top model, almost new \$185. Call: 905-683-4177

Golf clubs, right handed, sets men and women's \$75, ice skates, quality brands \$20, Nike Bauer CCM Mission Easton. Call: 905-985-2977

1999 Grand Prix; double mattress still in plastic, double foam mattress, Sears box frame, double beds. Call: 905-623-2703

Oak and glass cabinet, top of hutch, makes nice display cabinet \$50; upright freezer, best offer; bar fridge, as new \$60. Call: 905-434-8384

Older round coffee and end tables; outboard gas tanks; dog/chicken/rabbit crates; animal clippers; gutted truck camper; truck, van tires; Farm-all 1944-14. Call: 905-728-7200

20 channel Realistic scanner, still in box, paid \$459, best offer; brown bar fridge, \$25; 2 new all terrain tires P205-75-R15, 2 new tires P185-70-14. Call: 905-725-7249

Remember to attend the Day of Mourning Ceremony in Oshawa on April 28. For details please see page eight.

4 15" chrome rims with all terrain tires P205-75-R15 \$350, fits 2000 GM Tracker; pair of Nordic Ice track tires P215-65-R15 \$125. Call: 289-893-1362

Rheem 40-gal. electric hot water tank \$40; CCM mountain bike \$60; newer apt. size fridge \$200; Toro lawnmower \$150; solid wood table, 6 chairs. like new \$375. Call: 289-675-2700

WANTED

Older motorcycle, 750 or larger; also want to trade 2006 Uplander with 38,000 km for 4x4 all wheel drive Saturn, Vibe or Tracker with 4 cyl. Call: 705-277-9495

Full-size blacksmith's anvil. Call: 905-571-1364

21 hp engine for riding lawnmower; 1992 Geo Metro or Chev Sprint for parts or as is; 13" tires for same (155-80-R13); brown eavestrough; 4 low profile 14" tires; car battery. Call: 905-809-2575

BRUCE H. COLEMAN Barrister & Solicitor *Unifor Co-Operating Lawyer*

50 WALTON STREET
PORT HOPE
ONTARIO
L1A 1N1

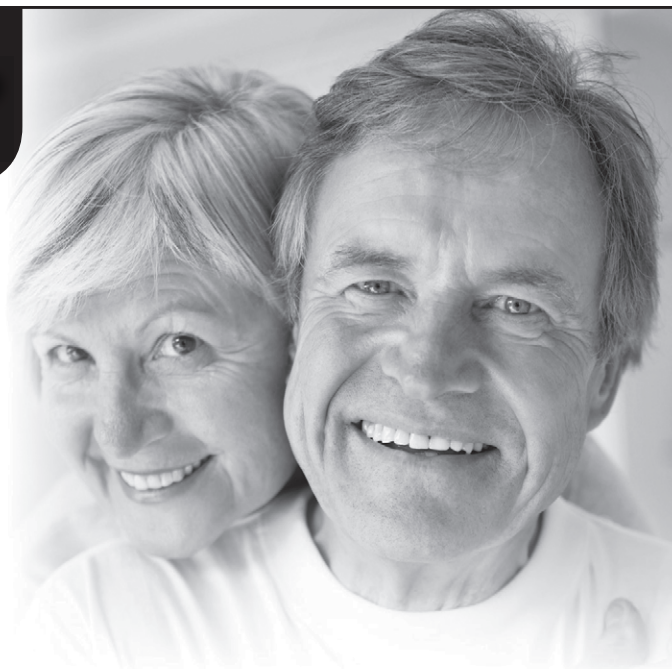
TELEPHONE
BUSINESS (905) 885-8146
FAX (905) 885-7471
RESIDENCE (905) 885-9296

Trouble Hearing?

- ✓ **Unifor Local 222 members and retirees** who are eligible for insurance-related benefits pay \$0 out-of-pocket cost for select hearing aids and earn up to 1,000 AIR MILES® reward miles!
- ✓ **Don't Worry, Be Happy Guarantee™** Hearing aids come with everything you need for 3 years, even the batteries, lowest price and satisfaction guaranteed!
- ✓ **Already wear hearing aids?** Join our Battery Club and get 3 months of batteries for FREE – No purchase necessary!

Call us today to book your FREE, no obligation hearing test!

Hearing tests are provided free of charge for adults ages 18 and older. Some conditions may apply. Please see clinic for details.



MAG-UNF-222
ListenUP!
CANADA

Over 100 locations across Ontario | 1-888-296-0693 | ListenUPcanada.com



TELL-A-FRIEND

Ask an AWCCU representative
for more information

The Tell-A-Friend program rewards members who refer people to AWCCU for a mortgage. Not only will you receive \$500 CASH*, but your friend will receive \$500 CASH* as well!

\$500*
CASH
FOR YOU

+

\$500*
CASH
FOR A FRIEND



Auto Workers Community
Credit Union

Branches in Oshawa and Bowmanville

T: 905.728.5187 TF: 800.268.8771 www.awccu.com

*Contact AWCCU for more details. Mortgage Referral Program is subject to conditions, and AWCCU reserves the right to terminate or change this offer at any time. Referral reward will be paid upon funding of the mortgage, amount of reward may vary based on mortgage terms and amount of mortgage. Minimum \$150,000 mortgage. Must be funded within 90 days.

FREE UNION SEMINARS

Wednesday, Apr. 29 and Wednesday, May 6

#1 Lobbying:

This new Canadian Labour Congress program covers how lobbying affects our everyday lives; preparation and how to lobby effectively; know your elected officials.

#2 Steward Training:

Practical examples of how to police a collective agreement while dealing with management; grievance handling.

#3 Introduction To Health & Safety:

We all work in hazardous environments; learn how to avoid accidents; the Ontario Safety Act and how the Right to Refuse applies.

#4 Suicide Awareness and Prevention:

Understand risk factors/warning signs of suicide; participants learn about dealing with someone contemplating suicide.

#5 CPR: Unifor Members ONLY

Note Limited to 15 members; the course is free but if you need a certificate, the cost is \$25.

The strength of our future is not only at the bargaining table and on the picket line, it is in the classroom.

The APRIL 22 DATE is suitable for members on Days, Shifts 2 & 3

The MAY 6 DATE is suitable for members on Days, Shifts 1 & 3.

Please indicate your 1st & 2nd choice of available workshops.

You can email your information to local222@local222.ca
or return the completed registration form to the
Unifor Local 222 Union Hall, or fax it to 905-436-9515.

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

REGISTRATION DEADLINES:

WEDNESDAY, APRIL 22 FOR THE WEDNESDAY, APRIL 29 SEMINAR

WEDNESDAY, APRIL 29 FOR THE WEDNESDAY, MAY 6 SEMINAR



UNIFOR
Local222 | Canada

Unifor Local 222 Labour Education Seminar

☐ WEDNESDAY, APRIL 29, 2015

or

☐ WEDNESDAY, MAY 6, 2015

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Telephone: (res) _____ email _____

Workshop: 1st Choice # _____ 2nd Choice # _____

Employer's name (i.e. LIM, Lear, GM, DRT, etc.) _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

PM40032015